

Boost your career by gaining professional development credits with CIM

Canadian professional engineers and geoscientists must follow a specific set of guidelines in order to maintain their membership with their respective orders. One of these guidelines is the requirement (voluntary or mandatory) to earn professional development hours (PDHs) to accumulate continuing professional development credits (CPDs) in a variety of activities that fall within these categories: Professional practice (the actual practice of engineering within one's area of expertise) • Formal activity (participation in structured courses or programs) • Informal activity • Participation (peer interaction that exposes one to new ideas and technologies) • Presentations • Contribution to knowledge.

There are many ways CIM can help you achieve this.

Overview of CPD requirements in Canada	
Yukon	
Association of Professional Engineers of Yukon	A new (introduced in 2009) voluntary program with a \$50 fine for failure to submit an annual report. Based on target of 240 PDHs over three years (up to 180 PDHs allowed per year) in three of the six activity categories.
Northwest Territories and Nunavut	
Northwest Territories and Nunavut Association of Professional Engineers	Voluntary guidelines for a CPD program approved in June 2008. Recommended accumulation of 240 PDHs over a three-year period.
British Columbia	
Association of Professional Engineers and Geoscientists of British Columbia	Members are required to complete an average of 80 PDHs per year and 240 PDHs on a three-year rolling total in at least three of six categories. There is a maximum of PDHs that can be earned in a category per year.
Alberta	
Association of Professional Engineers, Geologists and Geophysicists of Alberta	Mandatory accumulation of at least 240 PDHs over three years, with activities in at least three categories without exceeding the maximum PDHs annual allowance per category.
Saskatchewan	
Association of Professional Engineers and Geoscientists of Saskatchewan	Members need to accumulate 80 credits per year, adding up to 240 credits for a three-year rolling period. Annual activity in three of the six categories is required. Credits earned after the maximum can only be carried over for two years.
Manitoba	
Association of Professional Engineers and Geoscientists of the Province of Manitoba	240 PDHs are required over three years in at least three categories per year. If left incomplete, consequences can include an administrative suspension of the practitioner's licence.
Ontario	
Professional Engineers of Ontario	Voluntary CPD guidelines (no specific requirements for professional development hours).
Quebec	
Ordre des ingénieurs du Québec	OIQ members need to complete a minimum of 30 hours of continuing education over a two-year period.
New Brunswick	
Association of Professional Engineers and Geoscientists of New Brunswick	Continued Competency Assurance Program. Mandatory accumulation of 240 PDHs over a three-year period. Assessment done by randomly reviewing a few hundred files annually. Failure to comply is treated as professional misconduct.
Nova Scotia	
Association of Professional Engineers of Nova Scotia	A minimum of 60 PDHs must be completed every year, and a minimum of 240 PDHs must be completed every three years.
Prince Edward Island	
Association of Professional Engineers of Prince Edward Island	Mandatory program based on accumulating an average of 80 PDHs per year with a minimum of 60 PDHs over a three-year rolling period totalling 240 PDHs.
Newfoundland and Labrador	
Professional Engineers and Geoscientists Newfoundland & Labrador	Members both practising and non-practising are required to complete at least 80 PDHs per year.

Help us, help you

At CIM one of our primary goals is the creation, curation and delivery of relevant, leading-edge knowledge. By participating in and/or volunteering for CIM activities you help us achieve this goal. Let us return the favour!

Here are many ways we can potentially help you accumulate CPDs:

Formal activity (program participation)

- Attend CIM branch- and society-level training programs
- Take part in short courses and workshops arranged by CIM's technical societies
- Obtain the latest information relevant to your field through CIM's technical webinars
- Participate on a CIM Committee in areas such as Standards, Guidelines and Best Practices for Resource and Reserve Definition; Diversity and Inclusion; and others
- Develop and apply forward-thinking leadership skills through CIM's Leading in Mining program

Informal activity (attendance and participation)

- Attend CIM's national and branch-level events, especially those that feature technical and career-relevant presentations
- Learn about the latest developments in your field during the annual CIM Convention and EXPO featuring a comprehensive multi-stream technical program
- Learn about new standards, best practices and related guidelines through the Global Mining Standards Group, CAS-ISO, and technical sessions at conferences
- Participate in CIM society conferences such as the Canadian Mineral Processors Conference; Maintenance, Engineering and Reliability/Mine Operators' Conference; and the Conference of Metallurgists
- Take part in other CIM-sponsored seminars and meetings such as MEMO, APCOM, etc.
- Acquire and/or update your knowledge through CIM's technical webinars and workshops
- Attend a CIM Distinguished Lecture
- Mentor a student or young professional at the branch or national level
- Support students seeking to present a paper at a conference or submit a paper to CIM Journal for peer review

Participation (volunteer engagement)

- Serve on CIM Council and/or one of its various committees
- Serve on CIM branch and society executive bodies
- Contribute to conference organizing committees and technical program committees
- Participate in government-related activities on CIM's behalf (e.g. attending trade missions, interacting with foreign dignitaries, etc.)
- Contribute to CIM-government initiatives such as the Centre for Excellence in CSR
- Join groups related to new areas of development such as rare earths and chromite, genomics and mining, and others
- Become a social media "champion" by helping to disseminate information to a broader audience

Presentations

- Be a CIM Distinguished Lecturer
- Present at CIM events at the national, society and branch levels
- Be part of international delegations that feature CIM's contribution to the industry

Contribution to knowledge

- Participate in CIM's Standards, Best Practices and Valuation committees
- Participate in CIM's effort to develop and disseminate CSR best practices and contribute to CIM's development of an online mining safety portal
- Submit articles for publication in *CIM Magazine*
- Submit technical papers to *CIM Journal* and *Canadian Metallurgical Quarterly*
- Serve as peer reviewer for any CIM-published journal, through participating CIM society
- Peer review for CIM special projects such as the CSR initiative
- Help educate society by volunteering in for CIM's Mining for Society (M4S) program

GET THE PROFESSIONAL EDGE



Accumulate
professional development
credits



Canadian Institute of Mining, Metallurgy and Petroleum

CIM – More than a membership

Find out today how you can leverage CIM activities towards gaining CPDs and boost your career.

Visit us at www.cim.org.