



CIM
ICM

Canadian Institute of Mining,
Metallurgy and Petroleum
Institut canadien des mines,
de la métallurgie et du pétrole



Mid-Year Report

January to June 2024



Land acknowledgement

We acknowledge that the CIM National office is located on unceded Indigenous lands. We respect the continued connections with the past, present and future in our ongoing relationships with Indigenous peoples within our community.

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Front cover image: Angela Hamlyn,
Chantal Murphy, John Davidson,
Maurice Tagami, Julia Gartley

Who We Are

CIM at a Glance

Community

30	11	12
Branches	Societies	Committees

Achievements

19+	500+	57	126	10,000+	\$200,000+
CIM Awards	Volunteers	Countries Represented	Years	Event Attendees	Awards & Scholarships
18,000+	500+	10,000+	170	50,000+	27,000
Magazine Readership	Recorded Presentations Webinars & Short Courses	Individual Members	Corporate Members and Industry Partners	Social Media Followers	Newsletter Subscribers

Curated Knowledge

Internationally Recognized Standards, Guidelines & Best Practices	Peer-reviewed Technical Papers & Award-winning <i>CIM Magazine</i>
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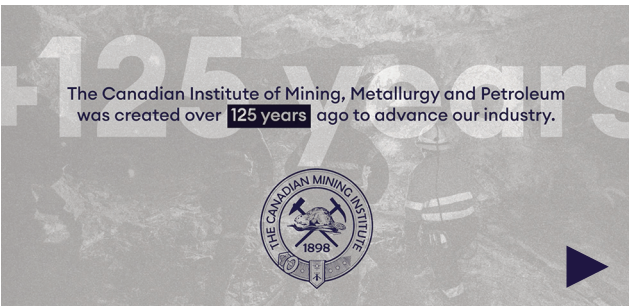
CIM is Canada’s leading technical institute dedicated to helping our industry advance by providing our members pathways to continued advancement. Members enjoy access to year-round networking and learning opportunities through CIM local and national events, our technical publications libraries, journal and magazine, webinars, societies and job board.

We have the resources our members need to meet the challenges and expectations they face across our industry.

Introducing the mineral maple leaf

CIM has a fresh, new look that blends history and a vision for the future. After more than 126 years, CIM is as vital and relevant as ever. Our new look is vibrant and modern.

It embodies our rich history and a clear vision for a future of increased collaboration, membership and engagement.



This mid-year report highlights the impact that CIM has had on its community from January to June 2024.

Community is at the heart of CIM. Together, our members make an important difference to our industry’s future.

New and returning CIM industry partners and corporate members

Industry Partners

B2Gold
Centerra Gold
Deloitte
DRA Americas
Dundee Precious Metals
Eldorado
Equinox Gold
Evolution Mining
Fluor
Franco-Nevada
Hecla Mining
IAMGOLD
Imperial
Kinross
MineSense Technologies Ltd.
New Gold Inc.
OceanaGold
Pan American Silver
PricewaterhouseCoopers LLP
Rio Tinto
Taseko Mines
Teck Resources Limited
Wheaton Precious Metals

Corporate Members

48e Nord International
Aecon
Agnico Eagle
AGP Mining Consultants Inc.
Analyze and Improve
AtkinsRealis
Atlantic Industries Limited
Ausenco
Axis Insurance
Bank of Montreal
Bauer Foundations
Baymag
Benshaw Canada
BGC Engineering Inc.

Big Country Equipment Ltd.
Bradken
Brandt Tractor Ltd.
Bridon-Bekaert The Ropes Group
ByrneCut Canada
Canada Tank Solutions Inc.
Cementation Canada Inc.
CEMI-Centre for Excellence in Mining Innovation
Centamin
Char-Pol Inc.
City of Temiskaming
Consult DSS DuPont Sustainable Solutions
COREM
CR Mining
DCM Integrated Solutions Inc.
Derrick Corporation
DMC Mining Services
Dowa Metals & Mining Co Ltd.
Doyen
DuBois Chemicals Canada
Dyno Nobel Inc.
E3 Lithium
ENS Industrial
Enviro-ex Contracting Ltd.
EPC Canada
Excavation DG
FFP Systems Inc
Fountain Tire Mine Service Ltd.
Fournier Industries Inc.
Frontier Lithium Inc.
G Mining Services
Galiano Gold Inc.
Geobrugg North America, LLC
GLJ Ltd.
GMS Repair and Maintenance
Graymont
H2Flow
Hatch
Haver & Boecker Canada
Hevvy/Toyo Pumps North America
HighGold Mining
HydroTech Mining
Industrial Equipment Manufacturing Ltd.
J. Lanfranco Fastener Systems Inc.
JWM Consulting (Procon)

K2 Maintenance
Kalenborn Canada Inc.
Keller Foundations Ltd.
Keltic Geomatics Ltd.
Klohn Crippen Berger Ltd.
KPI Digital
KTH Management
Kubes Steel Inc.
Lakeside Process Controls
Limpact International Ltd.
LJL Mecanique
Maestro Digital Mine
Mag Silver
Mantoria Inc.
Master Builders Solutions Canada Inc
McCue Engineering Contractors
McElhanney Ltd
McLanahan Corporation
Mécanicad
Metalogenia, S.A.
Metso Outotec
Mincon
Mine Cable Services Corporation
Mine Site Technologies (Canada) Ltd.
Mine Supply
Minerai de Fer Québec
Mining Plus
Minova
Molycop
National Bank Financial
NETZSCH Canada Inc.
Nord-Lock
North Fringe Industrial Technologies Inc.
Nutrien
Orezone Gold Corp
PACE.global
PacificOra Industrial Systems Ltd
Peter Lucas
Petro-Canada Lubricants
Praetorian Construction Management Ltd.
Progesys Inc.
Progrus Construction
Progrus Constructors Inc.
PROVIX Inc.
Rally Drilling Services Inc.

Raven Supply
RockEng Inc.
Rockhound Limited
Rosta Inc.
Roytec Global (Pty) Ltd
Rulmeca Canada Limited
Sandstorm Gold Royalties
Scantech International PTY Ltd
Science North
Sedgman Canada
SGS
Sienna Networks Limited
Sigfusson Northern Ltd.
Sino Grinding (Americas) Inc.
Skeena
SMS Equipment
SNF Canada
Sofvie Inc.
SRK Consulting
Standard Machine - Power Systems by Timken
Suncast Polytech Inc.
Technica Mining
Tega Industries Canada
Tema Isenmann, Inc.
Thyssen Mining Construction of Canada Ltd.
Tusk Automation
Ultra Seat Corporation
Unicast Inc.
Valory Resources Inc.
Veolia Water Technologies Canada Inc.
Victaulic Company of Canada Ltd.
Villeneuve Engineering Services
Weir Motion Metrics
White Cap
Wood

THANK YOU!

**Your support helps us provide high quality
professional development resources.
Find out how you can benefit by
becoming a CIM industry partner
or corporate member.**



Do More

CIM national, branch and society events bring you invaluable insights from the industry’s leading experts. Our conferences, webinars and presentations have delivered over 400 hours of learning, networking and collaboration opportunities on the industry’s most pressing issues.



CIM CONNECT 2024 – Brand
Canada: Our Critical Advantage
Vancouver, BC – May 12-15, 2024

With over 200 technical presentations on the latest research and insights from industry experts and an array of social and networking events, there was truly something for everyone at CIM CONNECT, CIM’s annual convention and expo.

Convention Sponsor **Teck**

Attendance
7,000+

A record
17
short courses

2,200+
tradeshow
visitors

590+
exhibitors

Organizing Committee



Honorary Chair
Jonathan Price,
Teck Resources Limited



Convention Chair
John Davidson,
FLSmidth



CIM Past President
Michael Cinnamond,
B2Gold



Tuesday plenary “The Power of Partnerships”

Technical Stream Chairs

Theresa Nyabeze, Vale • Andy Randall, SGDS Hive • Kamran Esmaeili, University of Toronto • Doug Milne, University of Saskatchewan • Glenn Lyle, MIRARCO • Nelson Bodnarchuk, Torex Gold • Lee Weitzel, BESTECH • Ali Madiseh, University of British Columbia • Agus Sasmito, McGill University • George Darling, RMS • Doina Priscu, Priscu & Associates Consulting Engineers Inc. • Mary-Carmen Vera, ALS Global • Daniel Brosig, BBA • Brad Strueby, Beryl Mining Services • Irma Gabric, Chrysos Corporation • David Anonychuk, SGS

“The thing I like the most about CIM CONNECT is it brings together this very diverse group of people. There are people that come from operations or people from the executive level, from mining, technology and supply that all come together in one place.”

– Shelby Yee,
RockMass Technologies

Proud Sponsors

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CATERPILLAR

KOMATSU

RioTinto

DOUBLE DIAMOND | DOUBLE DIAMANT

SMS
EQUIPMENT

DIAMOND | DIAMANT

MAXAM
SUNCOR

REDPATH

Schneider
Electric

PLATINUM | PLATINE

AtkinsRéalis

B2GOLD

Deloitte

DRA

Evolution
MINES

Franco Nevada

HATCH

Hedra
MINING COMPANY

WHEATON
PRECIOUS METALS

GOLD | OR

AVEVA

BB

EQUINOX
GOLD

G+PLASTICS

Imperial

minesense

newgold

Newmont

SANDVIK

SILVER | ARGENT

ABB

centerra
GOLD

dss
Sustainable Development Solutions

GOODKEY
SHOW SERVICES LTD.

JENNMAR

KALTIRE

KINROSS

Mosaic

OCEANA
GOLD

PAN AMERICAN
SILVER

Taseko

COPPER | CUIVRE

AGNICO EAGLE

GLENCORE
TECHNOLOGY

HUDBAY

IAMGOLD
CORPORATION

KEMIX
PTE LTD

Klohn Crippen Berger

LUFF
Consulting Performance

NATIONAL BANK
FINANCIAL MARKETS

ORICA

pwc

wsp

NICKEL

Brandt

DUMONT NICKEL
Nickle Nickel Inc.

EDC

eis

FLS

G
GIFFEN
CONSULTING LTD.

HEAVY
METAL

INNOMOTICS

john crane
A CRANE COMPANY

PIVOT EM

FRIEND | AMI

AECON

Genome
British Columbia

GRAYMONT

Procon

ThermoFisher
SCIENTIFIC

wood.

MEDIA | MÉDIAS

CIMMAGAZINE

CANADIAN MINING
JOURNAL

MINING
Magazine

E&M
ENGINEERING AND
MINING JOURNAL

GBR
GLOBAL BUSINESS REPORTS

GLOBAL MINING
REVIEW

HEAVY EQUIPMENT
GUIDE

INTERNATIONAL MINING

Prospector
MAGAZINE

THE NORTHERN MINER
GLOBAL MINING NEWS - SINCE 1975

THE PROSPECTOR

RESOURCEWORLD
www.resourceworld.ca



Canadian Institute of Mining,
Metallurgy and Petroleum
Institut canadien des mines,
de la métallurgie et du pétrole



CIM
CONNECT
convention + expo

Minerals, innovation, and the energy transition

The **CIM** annual convention + expo
is back in **Montreal** from **May 4 to 7, 2025**



Save the date!



56th Annual Canadian Mineral Processors Conference

Ottawa, ON - January 23-25, 2024

The Canadian Mineral Processors (CMP) is a technical society of CIM. All CIM members with an interest in any aspect of mineral processing are welcome to join. The CMP annual conference features presentations on various aspects of mineral processing, including comminution, flotation, gold and iron ore processing, mineralogy, mill optimization, and process control.

Organizing Committee

Secretary Rory Cameron, NRCAN
Treasurer Wesley Griffith, Retired
Student Coordinator Dave Hardy
A/V coordinator Bryan Tisch, NRCAN
Registrar Jean-Michel Bondy, NRCAN

CMP Executive

Chair Kim Nguyen, Winsome Resources
Past-Chair Irma Gabric Burk, Chrysos Corporation
1st Vice-Chair Cassandra Spence, Teck Resources Limited
2nd Vice-Chair Adam Hesse, Terra Nova Technologies
Secretary Rory Cameron, NRCAN/CanmetMINING
Treasurer Wesley Griffith, NRCAN/CanmetMINING



556+
Participants

6
short courses

33
CMP-sponsored
students



Empowering Future Industry Leaders

CIM is dedicated to helping students and recent graduates find their place within the industry through a variety of initiatives. Our mentorship program pairs participants with experienced professionals, providing invaluable guidance and insight. The student poster competition at CIM CONNECT offers a unique platform for students to showcase their ideas to leading companies in the industry. Networking opportunities and specialized student programming are available at local CIM branches and CIM student branches within post-secondary institutions.

CIM Mentorship Program

- 120+ active participants
- Discussions on presentation skills, career paths and more
- Online using the MentorCity platform

CIM CONNECT speed mentorship event



100 participants. Engaging conversations with mentors from various companies, roles, and disciplines.

Student & Young Leader Pavillion



Congratulations, Mariya Shintassova on winning the Apple AirPods in the new CIM CONNECT student passport contest.

Congratulations to our CIM CONNECT student poster competition winners!



From left – CIM Past President Michael Cinnamond; Rock Engineering Society Chair Kamran Esmaili, University of Toronto; Rock Engineering Society Award - Saleh Ghadenejad, University of Toronto; 1st place - Emily Tetzlaff, University of Ottawa; 2nd place - Hamidreza Ermagan, McGill University (not pictured); 3rd place and Carma Rock Mechanics Award - Mojgan Faramarzi, University of Toronto; Masaki Miyoshi, Teck Resources Limited; Glenn Sakaki, Hatch



MineralsEd Career Fair – Offering students in grades 10 to 12 a unique opportunity to engage with top mining companies and discover the diverse range of careers within the industry.



Be More

CIM raises awareness about the pivotal role played by the mining, minerals and metallurgical industry in society through programs and opportunities that help its members become more skilled, connected and involved in finding solutions.

CIM is extremely proud of its tradition of celebrating excellence within the mining, minerals and metals industry. CIM awards honour the industry's finest for their outstanding contributions.

Their achievements and dedication are what make Canada's global minerals and metals industry stand out.

CIM Distinguished Lecturers

James Finch, Caius Priscu, Reno Pressacco, Douglas Milne, Bill Roscoe

CIM District Distinguished Service Award

Robert Gibson, Stephen Hardcastle, Maggie MacKay

CIM Fellowship

Agus Sasmito, Alex Davidson, Berge Simonian, Robert Piccolo, Christian West, Manochehr Oliazadeh

CIM Rock Mechanics

Veronique Falmagne

Mel W. Bartley Outstanding Branch Award

Northern Gateway Branch

Robert Elver Mineral Economics Award

Fred Pletcher



Robert Elver Mineral Economics Award (50th anniversary)

Robert Bruce Elver

A.O Dufresne Exploration Achievement Award

John Cameron Rowntree

Barlow Medal for Best Geological Paper

George Simandl, Suzanne Paradis, Laura Simandl

Julian Boldy Geological Society Service Award

Jim Walker

Diversity & Inclusion Award

Samantha Espley

CIM Indigenous Partnership Award

Cowessess First Nation, Morris Interactive

CIM Distinguished Service Medal

Garth Kirkham

Selwyn Blaylock Canadian Mining Excellence Award

Len Murray

Canadian Young Mining Leaders Award

Josephine Morgenroth, Jean-Simon Beaudry, Keira Sawatzky, Alexandra Foty

Mining Engineering Outstanding Achievement Award

Jim Gray

Mining Safety Leadership Medal

Roy Slack

Excellence in Sustainable Development Award

Karen Chovan

Vale Medal

Tony Warner

TSM Awards

Community Engagement

Eldorado Gold – Lamaque – Planning for Social Closure

Environmental Excellence

Rio Tinto – IOC – Abandoned Site Rehabilitation

Agnico Eagle Mines Ltd. – LaRonde – Filtered Tailings Management

John T. Ryan Safety Trophies

Mine Safety Technology - Nutrien Lanigan Potash

National Coal - Teck Coal Limited, Elkview Operations

National Metal - Agnico Eagle Mines Ltd., Mine Goldex

National Metal - Firefly Metals Canada Ltd., Ming Mine (formerly Rambler)

National Metal - Sudbury INO, a Glencore Company, Fraser Mine

National Select - Calibre Mining Corporation, Valentine Gold Mine

National Select - Mikisew North American Limited Partnership, Aurora Mine Site, Alberta

National Select - Mosaic Potash, Belle Plaine

Regional Metal BC Yukon - New Gold New Afton Mine

Regional Metal Ontario - Sudbury INO, a Glencore Company, Nickel Rim South Mine

Regional Metal Prairie - Agnico Eagle Meliadine mine

Regional Metal Quebec Atlantic - Glencore, Raglan Mine

Regional Select East - Agnico Eagle Mines Ltd. Mine Canadian Malartic

Regional Select West - Imperial, Kearl Mine



**Congratulations 2024
CIM Award Recipients**



Know More

CIM collaborates with industry experts to provide members with high quality webinars, presentations and learning resources that will help them elevate their expertise.

CIM Knowledge Exchange webinars are live, online presentations offered each month on topics that are important to the industry.

Two new webinars

188 participants • 326 total training hours



Automation and Accommodating Persons with Disabilities – Leslie Woolcott, Mining Industry Human Resources Council (MiHR); Ingrid Muschta, Ontario Disability Employment Network



Federal Support for SME Innovation in Mining – Jonathan Martin, National Research Council of Canada; Peter Howell, National Research Council of Canada

New CIM Short Course

Mining 101 – An Introduction to Mining – George McIsaac, Geology & Mining Evaluation Consulting • 8 total training hours.



Popular CIM Academy webinars

Designed to accommodate your professional learning needs, CIM Academy webinars, podcasts, short courses and presentations are available on-demand, 24/7.

- Fostering Cooperation and Efficiency Through Implicit Geology Modelling - A Collaborative Approach
- Garrett Kramer, Paul Abongwa

- An Introduction to Mixing in the Minerals Processing Industry
- Imran Shah
- Identification and Evaluation of Preconcentration Applications for Sensor-Based Sorting and Dense Medium Separation
- Zachary Lang
- SIF Prevention II
- Michael Hajaistron, Don Martin, Kelly Queiroz, Michael Duffy



We've added 20 new professional development courses since January.

Contribute to our learning community by sharing your expertise with others.



[How to contribute](#)

“While I find everything valuable, the short courses offered are the most beneficial. Face-to-face interaction is crucial for learning and discussion.”

- Asli Sari,
Queen's University

Editorial with impact

CIM Magazine



2024 National Magazine Awards B2B Silver for Best Feature
Two industries at a Crossroads: The formalization of artisanal and small-scale mining may be necessary to help meet global demand for critical minerals

2023 National Magazine Awards B2B Silver for Best Profile of a Company
Midlife make-over: Compass Minerals prepares the Goderich underground salt mine for the next century of mining



2023 Trade, Association and Business Publications International Gold award for climate journalism for our “Net Zero” series.



CIM Journal

Read the 2024 winning paper of the Barlow Medal for Best Geological Paper, “Future of photovoltaic materials with emphasis on resource availability, economic geology, criticality, and market size/growth” by George Simandl, University of Victoria; Suzanne Paradis, Geological Survey of Canada; and Laura Simandl, RDH Building Science Inc





Impact: Societies & Committees

CIM's 11 societies and 12 committees bring together professionals from diverse disciplines and career stages. Their collaborative efforts shape leading practices in the minerals, metals, and energy industries by developing standards, guidelines, workshops, webinars, and conference presentations.

CIM's Management & Economics Society (MES) celebrates 50 years

Robert Bruce Elver, a mineral economist, spearheaded the creation of the Mineral Economics Committee and its mandate to examine the impacts of global events on Canada's mineral resources.

Approved by CIM Council on July 12, 1974, the committee eventually evolved into today's Management & Economics Society (MES), which has expanded its scope to encompass all aspects of mining management.

Through the last 50 years, MES members have supported education and professional development in mineral economics. They have hosted symposia and presented events, like the Management and Finance Day at CIM conventions. The society has also played a crucial role in establishing industry standards, including the CIM Definition Standards on Mineral Resources and Mineral Reserves. To commemorate its 50th anniversary, MES named Robert Elver as an honorary recipient of the CIM Robert Elver Award in Mineral Economics, recognizing his foresight in establishing a platform for critical discussions on mineral economics issues that remain relevant today.



The 7th Mineral Economics Symposium held in Toronto in January 1992. The symposium committee (left to right) Steven Lu, Bruce Jamieson, Steve Kelly, Bernie Haystead, Jane Spooner, Robert Halupka, Mike Jalonen and Bruce Burton | Courtesy of Jane Spooner



The CIM Diversity and Inclusion Advisory Committee creates webinars, guidelines, best practices, business cases for diversity in the mining industry, and other resources to encourage diversity and inclusion within CIM and the mining industry at large.

Watch the latest webinars



- TSM Equitable, Diverse and Inclusive Workplace Webinar Series Sessions 1-5
- Pride Webinar: Shared Experiences and Allyship
- How can we attract Indigenous Youth to Engineering?
- Newcomer Integration into the Mining Sector



CIM Health & Safety Conference

The CIM Health & Safety Society has spent the last several months preparing its first annual conference. From October 6 to 8, industry professionals, experts and stakeholders will meet in Toronto to share insights and explore innovative solutions on enhancing health and safety standards in mining operations across Canada.

Organizing Committee

Honorary Chair Mark Cutifani, Vale Base Metals

Conference Co-chairs Samantha Espley, Stantec; Glenn Lyle, MIRARCO

Technical Program Committee Benn Armstrong; John Doyle, SolutionStream; Marc Gasparotto; Glenn Lyle, MIRARCO; Samin Saadat; Jon Treen, Automate Mining

Sponsorship Committee Samin Saadat; Bryan Wilson, WSP

Student Program Committee Zara Anderson, Silixa; Daryl McIntyre; Roy Slack, Cementation; Jon Treen, Automate Mining; Gordon Winkel, University of Alberta

Social Program Committee Samin Saadat; Kevin Watson



MRMR 2024 Conference

Mineral Resources & Mineral Reserves



CIM
ICM



The Mineral Resource and Mineral Reserves (MRMR) Committee develops and defines the standards, best practices and guidelines that support standardization of reporting, specifically under NI 43-101.

Over the past six months, MRMR has made significant progress on the following projects:

- *CIM Uranium Leading Practice Guidelines*
- *CIM Coal Exploration Guidelines*
- *CIM Lithium Brines Leading Practice Guidelines*
- *CIM Diamond Exploration Guidelines*

Other guidelines underway:

- *CIM Cost Estimation Guidelines for Mineral Projects*

Upcoming French translations:

- *CIM Environmental, Social and Governance Guidelines*
- *CIM Industrial Minerals Leading Practice Guidelines*

CIM, in collaboration with CRIRSCO, is excited to be hosting the 2024 CRIRSCO Annual General Meeting, followed by the Mineral Resource and Mineral Reserve Conference at the Hyatt Regency, Vancouver.

- | | | |
|---|--|---|
| • October 13-16, 2024
CRIRSCO AGM | • October 15, 2024
Open sessions for non-CRIRSCO members | • October 16-18, 2024
MRMR Conference |
|---|--|---|

MRMR Committee

Lisa Fenlon, Vale; Sally Gillies, Ausenco; Marie-Christine Gosselin, SLR Consulting; Colleen MacDougall, SRK Consulting; Lucy Potter, Rio Tinto; Jeremy Vincent, Wheaton Precious Metals



The Environmental and Social Responsibility Society (ESRS) provides leadership and professional development opportunities related to social and environmental responsibility and performance within the Canadian mining industry.

ESRS is accepting webinar abstract submissions for the Fall 2024 presentation line-up. Reach out for more information:

- Tailings and Waste Management [Karen Chovan](#)
- Water Management [Michael Dabiri](#)
- Environmental Management [Gabriel Castillo](#)
- ESG Guidelines and Social [Jenifer Hill](#)



CIM everywhere

CIM liaises with others, including academia, industry organizations and non-profits on key initiatives. Together, we support dialogue on innovations, sustainable practices and community partnerships.

CIM visited Rio Tinto's operations in Saguenay and Sorel-Tracy, Québec to demonstrate how they can maximize the corporate member benefits available to them.



AME Roundup Jan 22-25, Vancouver



Canadian Mining Games Mar 7-9, Sudbury



PDAC Mar 3-6, Toronto



SME Feb 25-28, Phoenix

Social Media Snapshot



Content in 2024

Followers

1.6M
Post impressions

249k impressions while onsite at **CIM CONNECT**



Increased impressions correspond to people and companies tagged

CIM Awards

59k Views 1.3k Likes 200 Comments

35 New Followers 43 Reposts

11,025 Views in the entirety of the CIMTL23 campaign

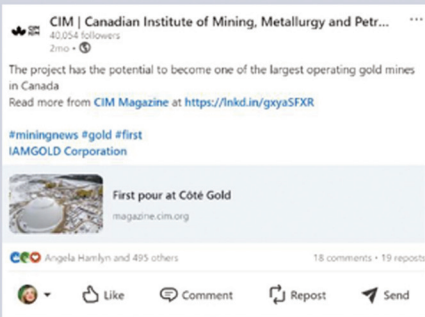


84k
Links clicked

CIM Magazine articles are some of our highest performing posts.

- #miningnews has been driving users to our stories, bumping us ahead of SME and PDAC in 2024 for industry content

Multiple articles with 10k+ views



First Pour at Côté Gold had 45k views and 500 reactions

14k
New followers

Largest percentage of new followers are primarily 18-35 year old women, a new demographic for CIM (19%)

460 Exits
↓ 232 from 692

497 Taps back
▲ 384 from 113

7,522 Taps forward
▲ 5,326 from 2,196

The addition of Instagram stories during events has generated views, boosted profile reach and generated more followers.

44% increase across social platforms in 2024



Social Platform	Engagement Rate Increase in 2024
LinkedIn	85%
Facebook	24%
Instagram	52%
X (Twitter)	14%

Follow us on social





CIM
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Canadian Institute of Mining,
Metallurgy and Petroleum

Institut canadien des mines,
de la métallurgie et du pétrole