



Canadian Institute
of Mining, Metallurgy
and Petroleum

Jeff Kyba, Cedar Hill Gold Corp

Annual Report 2022

CREATING SUSTAINABLE PROSPERITY TOGETHER

land acknowledgement

CIM National acknowledges that the lands upon which we operate are the traditional territories of the Kanien'kehá:ka, who are long-time stewards of these lands and waters.

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coalescing around a common purpose



Anne Marie Toutant
CIM President
2022-2023

This past year, CIM accelerated its transformative journey, emerging from the pandemic period stronger and more resilient. We're tightly coalesced around the critical role our industry plays in the securement of responsibly mined minerals, metals and energy required for food production, transportation, utilities and the energy transition. This elevated relevance of the modern mining industry will be sustained by leveraging and adapting technologies that both advance progress towards meeting ESG commitments and create work environments that engage and retain a broader talent base.

CIM's mission to cultivate knowledge, leading practices and innovation to support our members, improve awareness of the minerals industry in society and evolve the industry responsibly is being advanced by thousands of volunteers who serve on CIM's societies, committees, working groups, council and at branches located across Canada and internationally. Supported by CEO Angela Hamlyn and the central CIM team and collaborating with partners, CIM's accomplishments are highlighted within this 2022 Annual Report and include:

- The addition of several key corporate partnerships, including two marquee Patron Partners, and a revamped corporate membership program with a new value proposition. These achievements were realized with the collaboration of our Corporate Partner and Membership Committees.
- Completion of the Canadian Mineral Processors Society (CMP) *CIM Leading Practice Guidelines for Mineral Processing* (2022), one of several CIM guidelines that are principal references for National Instrument 43-101

- Development and implementation of strategic plans by several societies and committees, which are aligned with the overarching objectives of the Institute outlined in the most recent CIM three-year strategic plan, *Collective Ambition*
- The launch of the *We Need Mining. Mining Needs You.* Career Ambassador Program in partnership with the Mining Industry Human Resources Council (MiHR)

In addition to advancing its strategic plan, CIM has been preparing for the future by doing some rather unglamorous but essential work, including initiating a governance review and conducting thorough reviews of our business practices, processes and back-end systems. Modernization of our systems will allow CIM to continue to grow and evolve, serving the changing needs of our diverse stakeholders and constituents.

On a personal note, I've thoroughly enjoyed serving as your president this past year and look forward to CIM's continued success under the guidance of our 2023-2024 president, Mike Cinnamond.

delivering excellence for every member



Angela Hamlyn
CIM CEO

I am pleased to report on the progress we have made throughout the year. This year's theme of Renewal has seen us undertake some important foundational work as we set the stage for the future of CIM. Our renewed relationships with members through our Corporate Partnerships Programs have been crucial in our efforts to continue to engage and collaborate with the wider industry. Through this increased engagement, we have been able to gain valuable insights towards identifying and prioritizing key industry issues, which further influence our programs and priorities on our collective journey to achieve sustainable prosperity.

We have also undertaken a significant operational overhaul in 2022, which has included both digital and procedural transformations. Our digital and operational transformations included mapping our current business processes, assessing our IT infrastructure and conducting due diligence for a customized backend transformation. We've also migrated to new project management tools to improve our workflow and capacity for collaboration at the central office.

As part of our commitment to the industry, we continue to publish guidelines and standards to support the safe, responsible and sustainable development of mining, metallurgy and petroleum resources. We are proud to be a connector and conduit for critical insights and expertise across the full spectrum of the minerals industry in Canada and around the globe.

As we look to the future, we are excited about the opportunities and challenges that lie ahead – especially as we mark CIM's 125th anniversary. Customized partnerships and collaborations, combined with our operational and cultural transformations, will help us deliver excellence and growth for every member of our CIM family and the industry at-large.

I would like to express my personal thanks to CIM President Anne Marie Toutant and Immediate Past President Pierre Julien, the full CIM Council, our numerous Society, Branch and Committee executives, and all of our incredible volunteers and members throughout the OneCIM community. Your support and trust in our CIM central office team has been essential to our ongoing success. And my heartfelt appreciation to the CIM central office team – your passion and commitment to our organization and our industry continues to inspire me.

In closing, I am honoured to lead this remarkable organization, and I look forward to working with you in the coming year to continue to build a sustainable and prosperous future for our industry.



our mission

Cultivate knowledge, best practices and innovation to support our members, improve awareness of the minerals industry in society and evolve the industry responsibly

our vision

To be the trusted authority and collective source for advancing mineral industry knowledge, guidelines and leading practices

at-a-glance



community

30 BRANCHES
11 SOCIETIES
12 COMMITTEES
10 STUDENT CHAPTERS



curated knowledge

INTERNATIONALLY RECOGNIZED
STANDARDS, GUIDELINES AND LEADING
PRACTICES

PEER-REVIEWED TECHNICAL PAPERS AND
AWARD WINNING CIM MAGAZINE



CIM strategic plan

In early 2021, we unveiled our CIM Collective Ambition Strategic Plan – a compass that guides our future direction. As a catalyst for connectivity, CIM actively works for the Canadian minerals, materials and metals industry nationally and globally to support the industry in its role as a global leader in sustainable and responsible mining practices. CIM is recognized as the authoritative voice for technical content, global standards, best practices, emerging trends and a premier source for industry professional development. We have the tools, the reach and the people to address pressing industry issues.

the CIM advantage

As the only national body that represents the full minerals lifecycle, we have a non-commercial vested interest in enabling and supporting our industry in its role as a global leader in sustainable and responsible mining.

- CIM is uniquely equipped to address pressing industry issues through our branches, committees and societies, conferences, media and technical resources and to make connections nationally and internationally.
- As a technical institute, we are independent. We do not have a lobbying function. We focus on technical expertise, professional development and creating connections. We do not represent any particular company's interests, but rather that of the overall industry.
- As a grassroots organization, we bring individuals and groups from all disciplines, from different areas of the industry and from all levels of organizations to learn and connect.
- We are actively working to encourage the next generation to get more involved.

we believe

- Collaboration leads to a sustainable future.
- Membership fosters personal and professional development and world-class knowledge.
- Engagement expands awareness of the essential contribution mining makes to society.

PARTNERSHIP IS THE HEART OF SUSTAINABLE PROSPERITY

The minerals, metals and materials sectors are facing new and pressing challenges. They are expected to reach corporate targets, align operations to tighter government regulations, build trust with local communities and improve employee attraction and retention. We can help. CIM's Corporate Partnership Program is designed to be customized according to each company's needs and goals.

Connect

locally, nationally
and globally on industry
challenges, innovation and
community outreach

Accelerate

the exchange of information,
adoption of leading
practices and development
of your workforce

Build

technical capability,
professional networks,
a diverse talent pool
and brand visibility



proud corporate partners



laying the foundation

This year we focused on the foundational work that will propel CIM into 2023 and its year of “Revitalization.” The effort involves a complete operational and digital overhaul that will continue through the year. New processes and tools will help us grow our membership base and improve member retention, experience and satisfaction. We are excited to have the increased capacity to support all individual and corporate members, corporate partners, sponsors, exhibitors and advertisers.

To help our corporate partners and members meet their own goals, we continue to develop a robust platform that will become a hub for businesses. It will be member-centric, eliminate time-consuming workarounds, and streamline opportunities for networking, learning and collaboration.

The better we can do our job, the better you can do yours.

**Together, we can confidently move
the industry towards sustainable
prosperity and renewed growth.**



standards & guidelines

CIM continues to help shape and drive the Canadian minerals and metals industry by publishing globally utilized and respected leading practice guidelines and standards.

forging the path ahead

The Standards, Guidelines and Leading Practices Directorate (SGLPD), formerly known as the Standards, Guidelines and Best Practices Committee, has had a busy second half of 2022. It has officially finalized its mandate as of September 2022, a step forward in CIM's effort to be recognized as the authoritative voice for technical content, global standards, best practices and emerging trends.

The SGLPD oversees the strategy and governance of CIM standards, guidelines and leading practices. It acts as an umbrella group of professionals represented by individuals from CIM Societies, the CIM Special Committee on the Valuation of Mineral Properties (CIMVAL) and the Mineral Resources Mineral Reserves Committee (MRMR).

The Directorate works with the MRMR Committee, CIMVAL Committee and the CIM Societies to:

- Identify and prioritize the creation and/or revision of relevant standards, guidelines and leading practices.
- Review and endorse the content outline of proposed standards, guidelines and leading practices.
- Identify which of the three bodies are best positioned to develop standards, guidelines and leading practices for future mandates as presented to the Directorate.
- Ensure that during development, working groups follow the correct process before any standards, guidelines and leading practices are presented to CIM Council for approval.
- The SGLPD has formed a governance subcommittee composed of dedicated and passionate industry professionals and is working hard to develop the governance that will drive the development of world-class knowledge.

Download Now



the power of connection

For 125 years, CIM has been organizing dynamic professional learning and networking opportunities designed to bring the industry together and address challenges faced by the entire minerals, metals and energy community



Over **5,500** industry professionals

A record **1,600** delegates

275 technical presentations

Over **400** exhibitors

Mining for Future Generations What's NEXT in Mining & Society

Vancouver, BC | May 1 to 4, 2022 With the industry perched on the edge of change, choosing an effective response to uncertainty is critical. You have a unique opportunity to choose how you and your organization are going to adapt. This year's program was designed to challenge assumptions, break patterns and make room for discovery through a progression of thought-provoking keynote speakers and lively panel discussions.

THEMES Thriving Because of Uncertainty • Future Needs of the Industry • Path to the Future • Mining Roadmap for Future Generations

Organizing Committee



Honorary Convention
Chair
Don Lindsay
Teck Resources Limited



Convention Chair
Doris Hiam-Galvez
Hatch



Technical Program Chair
Mary-Jane Piggott
Klohn Crippen Berger



Technical Program Chair
Laurie Reemeyer
Resourceful Paths



Student Program Chair
Carmen Jensen
University of British
Columbia



Sponsorship Chair
Scott Martin
Glencore Technology

Thank you to all Technical Program Stream Chairs for contributing your immense expertise!



Transitions: The Digital Platform

Mark Richards and Carla Reyes, Teck Resources Ltd.

Operations

George Darling, Sandstorm Gold Royalties

Environment: Reliance & Adaptability

Julie Champagne, National Research Council Canada

The Value of People: Mining for Talent and Social Forces in Mining

Julia Gartley, BBA; Stephanie Vo, Hatch

Markets & Finance

Jessie Liu-Ernting, Keystone Resource Solutions Corp.;
David Anonychuk, SGS

Geotechnical

Mike Yao, Vale

Geology: Mineralizing Systems & Beyond

Dan Marshall, Simon Fraser University; Garth Kirkham,
Kirkham Geosystems Ltd.

Protecting our People

Glenn Lyle, MIRACO

Impact of Processing Advances on Mining Economics

Daniel Brosig, Gas Cleaning Technologies LLC; Boyd
Davis, Kingston Process Metallurgy Inc. (KPM)

Sponsors

OFFICIAL CONVENTION SPONSOR

Teck

DOUBLE DIAMOND

KOMATSU

**SMS
EQUIPMENT
KOMATSU**

**WHEATON™
PRECIOUS METALS**

PLATINUM

B2GOLD

**Hedra
MINING COMPANY**
Canada's #1 Silver Producer

JENNMAR

REDPATH

SNC • LAVALIN

SILVERCORP METALS INC.

GOLD

DRA

FINNING CAT

HATCH

minesense

**ROGERS
FOR BUSINESS™**

SANDVIK

SUNCOR

SILVER

aspentech

BB

**COPPER MOUNTAIN
MINING CORPORATION**

LIEBHERR

Mobil™

Mosaic™

Taseko

COPPER

Ausenco

G+ PLASTICS
MAXIMIZE YOUR PRODUCTION

**GLENCORE
TECHNOLOGY**

HUDBAY

KALTIRE

LUFF
Conveying
Performance

NICKEL

**FORAN
MINING CORPORATION**

wsp GOLDER

**HEAVY
METAL**
EQUIPMENT & SERVICES

IBM.

**KEMIX™
PPG LTD.**

Klohn Crippen Berger

Newmont.

ORICA

**RPMGLOBAL
ADVANCING MINING**

sherritt

Stantec

**WEIR
MOTION METRICS**

FRIEND

AECON

BEUMERGROUP

Brandt

CEDA

**Fletcher
MINING EQUIPMENT**

GRAYMONT

IRAETA

**JAMESON
CONCENTRATOR**

MABC
PRODUCING
THE FUTURE
HERE.

**McLELLAN
INDUSTRIES**

MHR
MINING ASSOCIATION
HUMAN RESOURCES COUNCIL
CONSEIL DES RESSOURCES HUMAINES
DE L'INDUSTRIE MINIERE

**The Mining Association
of Canada | L'association minière
du Canada**

Procon

PROVIX.NET
Now I Can See!

SGS

srk

MEDIA

CIM MAGAZINE

**Canadian
MINING
Magazine**

**E&M
ENGINEERING AND
MINING JOURNAL**

**GLOBAL
MINING
REVIEW**

**HEAVY
EQUIPMENT
GUIDE**

**INTERNATIONAL
MINING**

KITCO® MEDIA

Mining Magazine

THE PROSPECTOR
MINING NEWS & ANALYSIS



CIM ICM CAPITAL PROJECTS SYMPOSIUM

March 27-29
Toronto, ON

210  **attendees**

M ICM E MO 2022

Perseverance in a New World

September 16-21
Sudbury, ON

500  **attendees**

46  **exhibitors**

Mining Needs You **Virtual Career Fair**

November 15-16

603  **registrants**

30  **booths**

JOIN US IN 2023!

HOIST & HAUL 2023

AUG. 13-16 • MONTREAL, QC

August 13-16 | Montreal, QC



COM 2023

CONFERENCE OF METALLURGISTS

MET SOC

August 21-24 | Toronto, ON



Maintenance, Engineering and
Reliability/Mine Operators
Conference and Trade Show

September 17-20 | Saskatoon, SK



ICM CAPITAL PROJECTS SYMPOSIUM

November 19-21 | Vancouver, BC



VISIT OUR CALENDAR OF EVENTS

advancing knowledge & information

CIM is the trusted leader in creating, curating and sharing leading edge content that advances the level and quality of industry knowledge.

Technical Paper Library | 468 downloads Top 5

- 1 The Proceedings of the 53rd Annual Conference of Metallurgists (PDF)**
- 2 Aluminum mine shaft conveyances at Inco Ltd. — an overview of problems encountered and solutions** Largo Albert and Richard McIvor, Inco Limited
- 3 HYDRO 2014: Proceedings of the 7th International Symposium (2 volume set) (PDF)**
- 4 Slope Stability Analysis and Design Based On Probability Techniques at Cassiar Mine** Douglas R. Piteau, Consulting Engineering Geologist; Dennis C. Martin, Engineering Geologist; D. R. Piteau and Associates Limited, Geotechnical Consultants
- 5 Structure of the Yellowknife Greenstone Belt, Northwest Territories** J. F. Henderson; I. C. Brown

CIM Journal | 3,000 downloads 5 Most Read

Papers are peer-reviewed and cover all facets of the mining and minerals industry represented by CIM Societies

- 1 Geological Society: Considerations for using historical geoscientific information in mineral resource estimation** R. Pressacco, SLR Consulting; L. Evans, SLR Consulting; W. E. Roscoe, SLR Consulting
- 2 Environmental and Social Responsibility Society: Climate change risks and vulnerabilities during mining exploration, operations, and reclamation: A regional approach for the mining sector in Québec, Canada** Émilie Bresson, Ouranos; Bruno Bussière, RIME-UQAT; Thomas Pabst, Polytechnique Montréal; Isabelle Demers, RIME-UQAT; Patrick Charron, RIME-UQAT; Philippe Roy, Hydro-Québec
- 3 Maintenance, Engineering and Reliability Society: Evaluation of time series artificial intelligence models for real-time/near-real-time methane prediction in coal mines** D. C. Demirkan, Colorado School of Mines; S. Duzgun, Colorado School of Mines; A. Juganda, Colorado School of Mines; J. Brune, Colorado School of Mines
- 4 Maintenance, Engineering and Reliability Society: A discussion on underground mine ventilation design considerations for diesel vs. battery electric mobile equipment** Negar Saeidi, Vale; Cheryl Allen, Vale
- 5 Rock Engineering Society: Assessment of blast energy usage and induced rock damage in hard rock surface mines** Magreth S. Dotto, University of Alberta; Yashar Pourrahimian, University of Alberta; Tim Joseph, JPI Ltd; Derek Apel, University of Alberta



CIM Academy

Conference presentations, workshops, webinars and more

210

Total new webinars,
e-posters, documents

95

Presentations from the
2022 CIM Convention

41

Presentations from the
2022 Conference of
Metallurgists

17

Presentations from the 2022
Maintenance, Engineering and
Reliability/Mine Operators
Conference



Knowledge Exchange Webinars

Virtual webinars, podcasts and technical content presented by industry experts

- **Introduction to Satellite Alteration Mapping** Margaret McPherson, PhotoSat
- **Case Studies in Operational Improvement** Gene Tucker, AMC Consultants
- **Ten Advanced Process Control (APC) Lessons from the Plant** Eduardo Nunez, Molycop
- **ESG – What you Know and What you Don't** Ielca Torok; Minerva Solutions Inc.
- **Risks and Opportunities Associated with Mineral Resource Estimates: Importance for Project Financing** Abani Samal, GeoGlobal, LLC
- **Recent Developments in Measurement and Modelling of Blast Movement to Reduce Ore Loss and Dilution** Wayne Rogers, AMC Consultants
- **Social and Human Capital: Strategic Investment to Guarantee Non-Conflict and Sustainable Future for Mining, and its Supply Chain** Monica Ospina, O Trade
- **Impacts of Topographic Quality in Dam Breach Analysis** Sam Rivet, PhotoSat
- **Capital social y humano** Monica Ospina, O Trade
- **Value of Bulk Ore Sorting** Bern Klein, UBC; Maarten Haest, MineSense; Hannah Lang, MineSense; Kim Hume, MineSense; Fouad Faraj, MineSense
- **CFD-Kinetic Modeling of Froth Flotation Devices** Hassan Fayed, Narmer-engsim LLC
- **Activité minière durable: contradiction ou solution 2.0?** Siri Genik, Bridge

collaboration

Mineral Resources and Mineral Reserves Committee and Standards, Guidelines and Leading Practices Directorate advance strategy and governance initiatives

The Standards, Guidelines and Leading Practices Directorate (SGLPD) oversees the strategy and governance of CIM standards, guidelines and leading practices. It acts as an umbrella group of professionals represented by individuals from CIM Societies, the CIM Special Committee on the Valuation of Mineral Properties (CIMVal) and Mineral Resources and Mineral Reserves Committee (MRMR).

Ongoing initiatives

Drafting Stage

- Mineral Resource and Mineral Reserve Definitions
- Exploration Targets Definitions and Guidelines
- PEA/Scoping Study Definitions
- Treatment and Disclosure of Streaming Agreements in MRMR Disclosure
- Lithium Brines Practice Guidelines
- Coal Practice Guidelines
- Uranium Practice Guidelines
- Guidelines for Face Support in Underground Mining (sponsored by HSS and RES)
- Cost Estimating for Mineral Projects (sponsored by MES, with collaboration from HSS, ESRS, SMS, UMS and MetSoc)

Available for Public Comment

Industrial Minerals Practice Guidelines

Revision Stage

CIM Environmental, Social and Governance Guidelines for Mineral Resource and Mineral Reserve Estimation

Recently Published

CIM Leading Practice Guidelines for Mineral Processing (2022)

Published on November 25, 2022 and available here:
<https://mrmr.cim.org/en/practice-guidelines/mineral-processing/>



CIM-MiHR Career Ambassador Program

Developed in partnership with the Mining Industry Human Resources Council (MiHR) the We Need Mining. Mining Needs You. Career Ambassador Program raises awareness among diverse youth and key influencers about the career opportunities mining offers and the sector's role in environmental sustainability, social responsibility and technological innovation.

Meet the Ambassadors

Glenn
LAFLEUR

Laura
DIAZ

Ashley
DACE

Dale
DECLERCQ

Emma
DODYK

Andreas
STECKENBORN

Lisa
THIESS

Lauren
COFFIN

Roy
SLACK

John
RENAUD

Peggy
BELL

Antoine
CATE

Fatemeh
MONJI

Alp
BORA

Jason
BELANGER

Youssef
AHMADOU

Mélanie
LAROCHE-BOISVERT

James
DING

Tommy
LEE


CIM | Canadian Institute of Mining, Metallurgy and Petroleum
32,416 followers
11mo • 🌐

Congratulations Julia Gartley BBA Consultants! Recipient of the CIM-Bedford Canadian Young Leaders Awards. #CIMBC22 #CIMCaterpillarAwardsGala



Bedford Canadian Young Leaders Awards
goes to
Julia Gartley
Congratulations!

Awards Committee

- new criteria for 3 major awards
- improved judging groups
- ongoing improvements to approval, review and naming of awards processes

CIM Social Highlights

- New! Follow us on Instagram
- 17% increase in total fans & followers across all CIM social channels
- 374% increase in the total number of people who follow a link to cim.org to learn more
- Next Steps: focus on building engagement


CIM.ORG @CIMorg
Jan 24, 2022

@consultdss has joined the CIM community! As a world-class operations management consulting firm, they bring #OperationalExcellence and #RiskManagement know-how that will benefit all facets of the #miningindustry. More info: ow.ly/Scul50HByJk #collaboration #mining




CIM | Canadian Institute of Mining, Metallurgy and Petroleum
32,456 followers
2w • 🌐

We had a fabulous time at the Canadian Mining Games in Vancouver - and clearly, so did the students! Sending a big thank you to all the participants and organizers, and we can't wait to do it all again next year!
#cmg2023 #futureofmining

Advancing Global Sustainability Practices

- CIM is a proud supporter of the Global Action on Tailings Taskforce in their efforts to translate the Society for Mining, Metallurgy & Exploration's publication, Tailings Management Handbook – A Life-Cycle Approach into languages other than English, particularly Spanish.


CIM - Canadian Institute of Mining, Metallurgy and Petroleum
May 1, 2022 • 🌐

So nice to reconnect with CIM Branch and Society members. Angela Hamlyn CIM - Canadian Institute of Mining, Metallurgy and Petroleum and Doug Milne #CIMBC22



Branch, Committee and Society Activities

- \$200,000+ given in scholarships, donations and grants
- 39 virtual and in-person events




bkco.ca • Follow
Pritchard, British Columbia

bkco.ca Yesterday, I met with a few executives from the CIM (Canadian Institute of Mining) for an official Cheque presentation. This Chapter in Southern BC has given over \$200,000 back to the community in the BC Interior. I couldn't be more proud to be a part of that- together we did something really great! #WrapThemInBamboo @canadianinstituteofmining 2d

ouramazingfighters Wow! This is INCREDIBLE. We are so honored to partner with you in this fight and beyond grateful that each of our amazing fighters gets wrapped in

103 likes
2 DAYS AGO

Add a comment... Post

looking ahead

In the coming year, CIM will continue to strengthen its ability to support collaboration among organizations, sectors and communities; provide diverse and on-point personal and professional learning opportunities; and embrace meaningful change around the way that the mineral, metals and materials industry operates.

125 ANS
YEARS

of *Achievement*

2023 marks a huge milestone for CIM – 125 years!

More importantly, this anniversary presents a fabulous opportunity to shine a spotlight on the incredible value that the CIM community provides to the minerals and metals industry.

Without the contributions that each of you make – through fundraisers, community involvement and by sharing your expertise – CIM would not have the proud history and the continued impact that it does.

In planning the 2023 CIM Convention, we wanted to bring to the forefront the work that you do to foster connections between people from all career stages and fields. CIM is, at its heart, a collection of individuals who contribute so much of themselves to the future success of our industry.

We can't wait to celebrate with you!

Focus on Governance

Bylaw review through 2023

Purpose: Although there have been some sporadic updates to CIM By-Law #1 and the CIM Governance Policy (most recently 2019), these have in large part been minor and the By-Law and Governance Policies have not been comprehensively reviewed for several years.

The CIM Governance Committee has determined that a thorough review of these policies – as well as other related documents – is required to ensure a strong governance foundation for conducting the affairs of the Institute and guiding its actions and decisions.

A Clear Vision. A New Look



Last year at CIMBC22, members of the CIM Leadership Council provided their opinions on CIM and the characteristics that represent its value to them. Thanks to these comments, we discovered some dissonance between CIM strategy and its graphic identity. We enlisted a creative agency to help us identify initiatives that can build interest into CIM's future visual communications.

As a result of research, workshops, and collaboration between CIM staff and the creative agency, we produced a full rebranding strategy to revitalize CIM's image and set a path for unifying our visual identity with cohesive messaging throughout all communication channels.

Engagement with CIM Societies

Throughout the second half of 2022, CIM began a series of sessions focused on meaningful dialogue with each of the 11 CIM Societies. The

purpose is to further CIM's overall strategic goal of fostering a strong and connected OneCIM community and setting the stage for the future. The

engagement sessions will continue throughout 2023 until all CIM Societies have been heard.

leadership



Christopher Marilley named Director, Engagement and Partnerships

We are thrilled to announce that Christopher Marilley has been named Director, Engagement and Partnerships.

After two successful years at the helm of CIM Events and Professional Development, Christopher will apply his knowledge and experience in his new role as Director, Engagement and Partnerships.

Christopher is a seasoned professional with over 25 years' experience in the hospitality and tourism sector. He is a proven leader who has led sales and convention services teams with global hotel chains. He has helmed the North American meeting and convention markets with Tourism Montreal.

A graduate of Mathematics at McGill University, Christopher is a bilingual Montrealer who has worked in Alberta, British Columbia and Quebec.

Introducing Carol Damiani, Director of Events

Carol Damiani has been in the business events industry for most of her professional career and has managed conferences ranging from a few hundred delegates to as many as 12,000. She started her career in the hotel industry and then moved to professional conference organizing. She has worked for not-for-profit national and international associations as well as for the Montréal convention centre. For the past 11 years, she promoted Montréal as a destination for

business events and managed two teams at Tourisme Montréal that were instrumental in developing and servicing the international convention market.

At CIM, she will work with the Events team on delivering successful events, bringing innovation and sustainable practices to the CIM programs and increasing the number of international conferences that CIM will host in the future.



The CIM Foundation celebrated its 50th Anniversary



This year of celebration focused on highlighting the Foundation's support of the Mineral Extraction and Processing Industries. The Foundation continues to:

- Provide scholarships and grants to undergraduate students (since 1998),
- Support CIM Student Chapters in Universities (since 2011),
- Support the Distinguished Lecturer Program (since 1972)
- Distribute educational material including mineral cards, mineral match panels (since 2011)
- Promote National Resource Canada's 31 critical minerals of Canada (new in 2022)!

In 2022, CIM received an important gift from Mr. and Mrs. Peter Green to support scholarships. David Mason produced a special book *A Flea Examines the Elephant ... rules to make resource valuation easier*, with proceeds for the soon-to-be launched Mining Professional Technical Development Scholarship to give mid-career professionals the opportunity to develop new skills.

The fundraising that the CIM Foundation did throughout 2022 was very successful. We raised a total of \$1,181,660 from all sources (Giving Campaign, Major Gifts and 14 events across Canada!). With COVID restrictions being lifted for the most part, the CIM Foundation was able to travel to events from coast to coast organizing silent auctions and raising funds for its educational programs. We thank everyone who participated by making donations and/or by placing bids on items.

An Exceptional Gift – the Alex and Gillian Davidson Family Endowment for Indigenous Students in Canada

The CIM Foundation's (CIMF) Alex & Gillian Davidson Family Endowment was established with their exceptional gift of \$1,030,000. The fund will support students pursuing a three-year technical program or a four-year university degree program in the Mineral Extraction and Processing Industries, as well as enhance the Taking Flight grants, which continue to be offered in the fall. Both the spring and fall grants will be available to all Indigenous students across Canada in perpetuity.



CIM Board of Trustees May 2022 to May 2023

Tom Broddy, (President); Jacqueline Allison, Tethyan Resource Corp (Chair, Nominating); Joel Kapusta, Ph.D., BBA; Carlos da Costa, UBC and SFU (Chair, Finance); John Hoffert; Tracy Holmes, Jenike & Johanson (Chair, Scholarships); Jessie Liu-Ernsting, G Mining Ventures (Chair, 50th Anniversary Marketing); Zoltan Lukacs, Asset Management & Operational Readiness; Nathan Stubina, Sherritt Mining (Vice President and Chair of Fundraising and Governance); René Dufour, Founding Trustee and Director Emeritus.

we are cim

CIM Council

CIM is governed by a Council that meets quarterly. Members of Council are responsible for representing the well-being and sustainability of both their respective constituents as well as the CIM organization as a whole.

CIM Council includes:

President • President Elect • Incoming President Elect • Immediate Past President • Past President and Ex-officio • Audit and Risk Committee Chair • Two Directors at Large • District Vice-Presidents (Eastern, Central, Western) • Society Chairs • CIM CEO (ex officio) • CIM CFO (ex officio) • CIM Directors (ex officio)

CIM National Office

The efforts and activities of the **CIM National** staff centre on delivering our strategic goals in support of the CIM community through events, trade shows, publications, social media, partnerships with other industry associations, government and groups, and through the services we provide our constituents.

Committees

CIM has a number of standing and ad hoc **committees** that play a vital advisory role to CIM Council. Through their leadership efforts, guidelines, publications and events, these committees not only impact CIM members but also the greater mining communities in Canada and internationally.

Societies

CIM Societies are instrumental in helping professionals build their knowledge and expertise through conferences, publications, workshops, awards and scholarships. CIM National members can join more than one Society according to their interests.

Districts

Divided into Eastern, Central, and Western regions, **CIM's Districts** facilitate information exchange and regional activities among Branches. Two District VPs per region ensure smooth communication between Branches and Council.

Student Chapters

CIM Student Chapters are linked to post-secondary institutions and give take students a chance to hone their organizational and networking skills. CIM and its constituents organize student-focused events, give out scholarships and donations and support the Canadian Mining Games and the Mentorship Program. Most CIM Branches have student members and offer student-focused programs, activities, events and scholarships.

Branches

CIM Branches, organized by Districts, are championed by two vice-presidents per District (a first and a second year). Branches raise industry awareness among the public at-large and give back to their communities. They hold events that help strengthen local networks, improve technical skills and contribute to community growth.

List of 2021-2022 Council Members

Executive

President Pierre Julien, DRA Global

President-Elect Anne Marie Toutant, IAMGOLD

Incoming President-Elect Michael Cinnamond, B2GOLD Corp.

Immediate Past President Samantha Espley, Stantec

Audit and Risk Chair – Eric Talbot, PricewaterhouseCoopers

Directors at Large Garth Kirkham, Kirkham Geosystems; Johnna Muinonen, Dumont Nickel

District Vice-Presidents

Eastern District, Second Year Serge Perreault, Consultant

Eastern District, First Year Stefanie Vo, Hatch

Central District, Second Year Andrew Smith, Dumas Mining

Central District, First Year Curtis Clarke, Golder Associates Ltd

Western District, Second Year Cameron Stockman, CEC Mining Systems Corp

Western District, First Year Jason Belanger, Nutrien Ltd.

Society Chairs

Canadian Mineral Processors Society Stuart McTavish, SF McTavish Consulting Inc.

Environmental and Social Responsibility Society Karen Chovan, Consultant

Geological Society Dan Marshall, Simon Fraser University

Health and Safety Society Glenn Lyle, MIRARCO

Maintenance, Engineering and Reliability Society

Dominique Privé, STI Maintenance

Management and Economics Society Jacqueline Allison, Tethyan Resource Corp.

Metallurgy and Materials Society Janice Zinck, Government of Nova Scotia

Mining Society of Nova Scotia Joe Hines, East Coast Metal Fabrication

Society for Rock Engineering Mike Yao, Vale

Surface Mining Society Ross Pritchard, Teck Resources Ltd.

Underground Mining Society George Darling, Sandstrom Gold Royalties

CIM Staff/Ex Officio

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Chief Executive Officer Angela Hamlyn

Client Relations Manager Marilou Reboulis

Director, Media and Marketing Ryan Bergen

Director, Member Engagement and Partnerships Christopher Marilley

Director, Events and Professional Developments Christopher Marilley

List of 2022-2023 Council Members

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President-Elect Michael Cinnamond, B2GOLD Corp.

Incoming President-Elect Ian Pearce, MineSense Technologies Ltd., New Gold Inc., Metso Outotec, Northland Power Inc., NextSource Materials Inc., KoBold Metals, Electra and Lilac Solutions Inc.

Immediate Past President Pierre Julien, DRA Global

Audit and Risk Chair Eric Talbot, PricewaterhouseCoopers

Directors at Large Garth Kirkham, Kirkham Geosystems; Johnna Muinonen, Dumont Nickel

District Vice-Presidents

Eastern District, Second Year Serge Perreault, Consultant

Eastern District, First Year Stefanie Vo, Hatch

Central District, Second Year Curtis Clarke, Golder Associates Ltd

Central District, First Year Betty Lin, Hatch

Western District, Second Year Jason Belanger, Nutrien Ltd.

Western District, First Year Mary-Jane Piggot, Klohn Crippen Berger

Society Chairs

Canadian Mineral Processors Society Stuart McTavish, SF McTavish Consulting Inc.

Environmental and Social Responsibility Society Jenifer Hill, Consultant

Geological Society Andre Randall, Simon Fraser University

Health and Safety Society Glenn Lyle, MIRARCO

Maintenance, Engineering and Reliability Society

Dominique Privé, STI Maintenance

Management and Economics Society Carlos da Costa, Simon Fraser University and University of British Columbia

Metallurgy and Materials Society Janice Zinck, Government of Nova Scotia

Mining Society of Nova Scotia Morgan Schauerte, Hemmera

Society for Rock Engineering Mike Yao, Vale

Surface Mining Society Brad Strueby, Teck Resources Ltd.

Underground Mining Society Ali Madiseh, University of British Columbia

CIM Staff/Ex Officio

Chief Financial Officer Benoît Sawyer

Chief Executive Officer Angela Hamlyn

Client Relations Manager Marilou Reboulis

Director, Media and Marketing Ryan Bergen

Director, Member Engagement and Partnerships Christopher Marilley

Director of Events Carol Damiani



branches

Branches are organized geographically within three districts across Canada – Western, Central and Eastern. Members discuss regional issues concerning the industry and undertake CIM's mission at a local level.

Amos

President Robert Cloutier, Magneto Investments LP **1st Vice-Chair** Ghislain Macameau, Ghimac **2nd Vice-Chair** Nico Brière, Forage Nordik **Treasurer** Gilles Blanchet, Consultant **Secretary** Dany Charron, Université du Québec en Abitibi-Témiscamingue (UQAT) **Administrators** Claude Balleux, ADN-organisations; Philippe Belzile, Glencore; Sébastien D'Astous, Ville d'Amos; Marc-André Lavergne, Yamana Gold; Michaël Lavoie, Polyplast; Michel Ratté, Drones Experts, **Student Members** Jonathan Kusa Kimbukusu, UQAT; Abdelaziz Boujghad, UQAT

Calgary

Chair, Technical Program, Sponsorships, Publicity, Facilities Liaison Greg Peters, BBE **Education, Awards, MES Liaison, Youth Fair** Patrick Landry, Cabin Ridge **Secretary, Member Recognition** Haig Allalemdjiam, Teck Resources **Technical Program, Sponsorship** Edward Alberts, Edward Alberts Consulting **Member Recognition, Treasurer** Blaine Renkas, Barr Engineering **Website, Membership, Social Media** Theresa Lavender, River Valley Consulting **Director at Large** James Faraday, River Valley Consulting

Chapais-Chibougamau

President Gabrielle Rochefort, SOQUEM Inc. **Vice-Chair** Patrick Houle **Secretary-Treasurer** Stéphane McKenzie, Société du Plan Nord **Administrators** Joanie Béland, SOQUEM Inc.; Yvon Bellavance, Centre d'études collégiales de Chibougamau; Julie Laberge, Les Entreprises Alain Maltais Inc.; Keven Lemoine Larouche, Forages Chibougamau; Steven Pomerleau, Sayona; Youssouf Ahmadou, Doré Copper Mining; Caroline Fréchette, Troilus

Crowsnest

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Edmonton

Chair, Sponsorship Fenna Poelzer; **Vice Chair** Scott MacDougall, SunHills Mining LP **Past Chairs** James Black, Finning Canada; Chris Pichurski **Technical Chair, Treasurer** Cayce Kerr, Finning Canada **Membership, Public Relations** Tyler Wudrick **Director** Kenton Banack **Sponsorship** Fenna Poelzer, Nuna Group of Companies **Student Representatives** Lukasz Gaciag, University of Alberta; Joshua Magtoto; Dianne Ceniza, University of Alberta

GTA West

Co-Chairs Bayar Baatar, Baatar Consulting Inc.; Yasha Chaugule, SGS Canada Inc. **1st Vice Chair** Mel Sauvé, Global Growth Results **2nd Vice Chair** Peter Kilmurray, Haver & Boecker **Treasurer** John Thompson **Vice Treasurer** Michael Sue, Worley **Directors** Carrie Boutilier, CGIS; Michelle Cillers, Commers Cillutions; Phil Cancilla, Heath & Sherwood; Alessandra Fiorentini, Worley; Mary Murray, Wesdome; Abhinav Nirula, Worley; Dave Soper, Weir; Stephen Mlot; Spencer Ramshaw, RSR Freelance **CIM National Ambassador** Peter Salmon, Northern Cast Parts **Past Chairs** Phil Cancilla, Heath & Sherwood; Mary Murray, Wesdome; Sarah Wilson, SGS Canada; Betty Lin; Mohammed Ali; Gerry Son Kee, Raymond James Ltd; Peter Salmon, Northern Cast Parts; Catharine Shaw, Consultant **Golf Tournament** Michael Sue, Worley; Spencer Ramshaw, RSR Freelance; Abhinav Hirula, Worley; Dave Soper, Weir;

Membership Yasha Chaugule, SGS Canada; Bayar Baatar, Baatar Consulting Inc. **Guest Presenters** Mary Murray, Wesdome; Bayar Baatar, Baatar Consulting Inc. **Communications** Yasha Cahugule, SGS Canada; Alessandra Fiorentini, Worley **Corporate Sponsorship** Peter Kilmurray, Haver & Boecker **Student Scholarship** Phil Cancilla, Heath & Sherwood

Hamilton

Chair & Secretary Shannon Clark, ArcelorMittal Inc **Vice-Chair & Director** Jane Wood, ArcelorMittal Inc

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VACANT

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Student Rep Miteff Jackson,
Laurentian University **Facilities**
Yijing Sun, Vale

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committees

CIM has a number of standing and ad hoc committees that play a vital advisory role to CIM Council. Through their leadership efforts, guidelines, publications and events, these committees not only impact CIM members but also the greater mining communities in Canada and internationally.

Audit and Risk Committee

Chair Eric Talbot, PwC **Members** Felicity Bandic, Wheaton Precious Metals Corp; Rocio Benitez, DRA Global; Gary Snow; Anne Marie Toutant, IAMGOLD; Pierre Julien, DRA Global **Ex Officios** Angela Hamlyn, CIM; Benoît Sawyer, CIM

Awards Committee

Chair Sarah Wilson, SGS Canada Inc. **CIM President** Anne Marie Toutant, IAMGOLD **Members** Tom Broddy; David Forrester, AECOM; Ferri Hassani, McGill University; Serge Perrault, SOQUEM **Ex Officio** Angela Hamlyn, CIM; Julie Stuart, CIM; Emma Pearce, CIM

Canadian Mining Schools

Chair Hani Mitri, McGill University **Vice-Chair, Communications** Anne Johnson, Queen's University **Members** Derek Apel, University of Alberta; Tikou Belem, Université du Québec en Abitibi-Témiscamingue (UQAT); Donna Beneteau, University of Saskatchewan; Katherine Bruce, Cambrian College; Ming Cai, Laurentian University; Robert Hall, South Dakota School of Mines; Carmen Jensen, University of British Columbia **Ex-Officio** Angela Hamlyn, CIM

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Queen's University; Puru Kumar, Vale; Jeremie Pfister, Laurentian University; Catharine Shaw, Consultant; Janice Zinck, Government of Nova Scotia
Ex Officio Angela Hamlyn, CIM

Governance Committee

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International Advisory Committee

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Co-Chairs Keith Spence, Global Mining Capital Corporation; William Roscoe, SLR Consulting **Secretary** Eden Oliver, Lawyer **Members** Carlos da Costa, University of British Columbia; Michael Fowler, McCutcheon Ltd; Marc Legault, Agnico-Eagle Mines; Bruce McKnight, Minerals Advisory Services; Derek Melo, KPMG; Howard Rosen, Secretariat International; Michael Samis, Ernst & Young; David Scott, Blair & Associates

Standards, Guidelines and Leading Practices Directorate

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Cementation Americas **CIM Journal Editorial Coordinator** Janice Burke, CIM **CIM Managing Editor, CIM Magazine and CIM Journal** Michele Beacom, CIM **Director of Media and Marketing** Ryan Bergen, CIM; **CIM CEO (ex officio)** Angela Hamlyn, CIM



societies

CIM has eleven societies that are instrumental in helping industry professionals develop their knowledge and expertise in the Canadian minerals, metals, materials and petroleum sectors. Societies are integral to CIM because of the significant impact of the various conferences, publications, workshops, awards and scholarships they deliver with the support of their dedicated volunteer members.

Canadian Mineral Processors Society cmpsoc.ca

Chair Irma Gabric Burk, Transmin Pty Ltd. **Past Chairs** Berge Simonian, Newcrest; Andrew Taylor, Atlantic Gold Corp. **Director** Stéfanie Vo, Hatch **1st Vice-Chair** Irma Gabric Burk, Transmin Pty Ltd **Secretary** Rory Cameron, NRCan; CanmetMINING **Treasurer** Wesley Griffith, NR Can; CanmetMINING **CIM Council Representative** Stuart McTavish, SF McTavish Consulting Inc. **International Relations** Pramod Kumar, Polycorp Ltd **Education** Vacant **Regional Coordinator** Scott Martin, Glencore **Directors** Johnna Muinonen,

Dumont Nickel; Janice Zinck, Government of Nova Scotia; Scott Martin, Glencore **2nd Vice Chair** Kim Nguyen, Osisko Mining **Côte Nord-Labrador Regional Representative** François Lavoie **Southern Ontario Regional Representative** Adam Hess **Nord-Ouest Québec Regional Representative** Christian Bisson **North West Ontario Regional Representative** Matt Martin, Agnico-Eagle Mines **North Eastern Regional Representative** Tim Edwards **Alberta - NWT - Nunavut Regional Representative** Dragan Pejic **Ottawa - Montreal - Québec Regional Representative** Jonathan Lesage **Central Ontario Regional**

Representative Katie Bissonette **Saskatchewan - Manitoba Regional Representative** Michele Tuchsherer, Nutrien **British Columbia - Yukon Regional Representative** Katharine Ray, LYNUM-Progressive Industries **Atlantic Regional Representative** Craig Hudson **Publications-Technical Journal** Vacant **International Relations** Pramod (PK) Kumar, Polycorp Ltd. **Education** Jean-François Boulanger **CIM Council Representative** Stuart McTavish, SF McTavish Consulting Inc. **Directors** Stefanie Vo, Hatch; Johnna Muinonen, Dumont Nickel; Scott Martin, Glencore

Environmental and Social Responsibility Society

societies.cim.org/esrs

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Past Chair Karen Chovan, Enviro Integration Strategies
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Secretary Sara Magdouli, BluMetric Environmental Inc
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Co-Directors, Technical Programming Bernard Aubé, Envirobay Inc; Doina Priscu, Priscu and Associates Consulting Engineering Inc
Director, Working Group Mark Wallgren, Efflex
Director, Publications Gabriel Castillo Devoto, Ausenco
Ad Hoc Advisor Kim Bittman, Kim Bittman Consulting
Secretary Shadow Sylvie Bouffard, BHP
Awards Director Resa Furey, Stantec

Geological Society

cim.org/subsites/societies/geological-society

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Directors Lyn Anglin, Anglin Consultants; Amanuel Bein, Hudbay Minerals; Hendrik Falck, Government of NWT; Neil Fernandes, Queen's University; George Simandl, BC Geological Survey

Health and Safety Society

cim.org/subsites/societies/health-and-safety-society

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Vice-Chair Samantha Espley, Stantec
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Maintenance, Engineering and Reliability Society

societies.cim.org/mers/en

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Management and Economics Society

cimmes.org

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Metallurgy and Materials Society

metsoc.org

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Mining Society of Nova Scotia societies.cim.org/msns/en

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Society for Rock Engineering cim.org/subsites/societies/society-for-rock-engineering-res

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Surface Mining Society cim.org/subsites/societies/surface-mining-society-sms

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Underground Mining Society cim.org/subsites/societies/underground-mining-society-ums

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financials

Canadian Institute of Mining, Metallurgy and Petroleum - Head Office Statement of Operations

		Year ended December 31, 2022	
	Notes	2022 \$	2021 \$
Revenue			
Conferences and trade shows	11	4,594,281	1,155,305
Patron sponsorship	12	134,333	1,610,667
Advertising		851,445	671,825
Membership dues		711,750	696,635
Subscriptions		20,918	41,284
Investment income		35,950	69,716
Special contributions		357,485	368,091
Foreign exchange gain		41,697	6702
Canada Emergency wage Subsidy		-	453,324
		6,747,859	5,073,549
Expenses			
Conferences and trade shows	11	1,941,255	739,254
Advertising		327,493	292,528
Salaries and fringe benefits		2,662,731	2,243,392
Rent and taxes		154,191	183,954
Insurance		24,454	21,116
Lecturers		45,539	21,250
Mailing and distribution		8,409	8,068
Business meetings		30,296	-
Professional fees		267,589	323,183
Promotion		191,588	124,230
General and office		51,016	37,177
Printing and production		160,760	139,933
Prizes and awards		49,685	48,222
Telecommunications		225,936	216,799
Travel		94,300	14,581
Credit card and bank charges		45,635	41,796
Investment income distributed to societies and branches of the Organization		4,901	35,148
Amortization of property and equipment		51,708	39,892
Amortization of intangible assets		25,072	31,530
		6,362,558	4,582,053
Excess of revenue over expenses		385,301	491,496

The accompanying notes are an integral part of the financial statements.

Canadian Institute of Mining, Metallurgy and Petroleum - Head Office Statement of Operations (continued)

		Year ended December 31, 2022	
	Notes	2022 \$	2021 \$
Assets			
Current assets			
Cash		2,534,180	3,355,181
Short-term investments bearing interest at 0.35% to 2.40%, maturing until June 2023		127,079	127,079
Interest receivable		48,508	7,568
Accounts receivable	3	286,376	119,821
Prepaid expenses and sundry assets		-	314,854
		2,996,143	3,924,503
Investments	4	5,454,036	3,871,639
Prepaid expenses and sundry assets		178,122	63,732
Property and equipment	5	228,038	92,239
Intangible assets	6	2,729	27,801
		8,859,068	7,979,914
Liabilities			
Current liabilities			
Accounts payable and accrued liabilities	7	1,817,159	1,461,162
Membership dues received in advance		374,660	318,829
Subscriptions received in advance		11,287	3,782
Deferred revenue	8	1,923,923	1,934,267
Payable to societies and branches of the Organization	9	4,171,294	4,087,100
		8,298,993	7,805,140
Commitments	13		
Net assets			
Unrestricted net assets		560,075	174,774
		8,859,068	7,979,914

The accompanying notes are an integral part of the financial statements.

Approved on behalf of the Council

a storied history and a revitalized future



Michael Cinnamond
B2Gold, Incoming CIM President
2023-2024

As I look ahead to my term as CIM President, I am excited about our ongoing commitment to innovation, growth and transformation in the mining, metallurgy and petroleum industries we serve. But it's also a banner year for CIM, so I wanted to start with a look back at how far CIM has come.

In 2023, CIM is celebrating its 125th anniversary, a very significant milestone in our storied history.

Formed in 1898 as the Canadian Mining Institute, CIM was founded when global demand for metals and minerals was starting to increase significantly. Our first Branch was the Toronto Branch, established in 1906 and in recognition of the rapid rise of the combustion engine and the minerals that drive it, we changed our name to the Canadian Institute of Mining and Metallurgy in 1920. In the 1940s, CIM started to form the technical divisions it is revered for today to cater to members with specific interests.

Since its inception, CIM has continued to serve its members, sharing knowledge and expertise and raising awareness of industry issues. It has helped its members weather many storms, including the Great Depression, two World Wars and the rapid growth of the mining industry both in Canada and around the world.

In 1998, and right around the same time I first got involved with the mining industry, CIM celebrated its centennial. Shortly afterwards in 2000, CIM developed the definitions that are referenced in National Instrument 43-101, a landmark Definition Standard for mineral resources and reserves, which played a major role in restoring public confidence in our industry following the Bre-X scandal.

CIM continues to focus on sharing knowledge through many media, including its in-person and online events, its magazine and journal of peer-reviewed articles and through work with other organizations such as our partnership with the Mining Industry Human Resource Council on the We Need Mining. Mining Needs You. Career Ambassador Program.

More recently, the COVID pandemic impacted CIM, including the cancellation of our annual conference in May 2020. The pandemic was difficult for us all, but CIM embraced its challenges and used it as an opportunity to update its strategy and how it can deliver the best experience to its members. As it enters its 125th year, CIM is not only a grand old ambassador for the promotion of the Canadian mining industry and its best practices, but it is also making the necessary investments in people and technologies to ensure its a revitalized and modern entity.

Over the past couple of years, we have listened carefully to the needs of individual and corporate members, as well as identified what we believe are the key issues facing the mining industry and how CIM can help. Our strategic goals for the coming year are focused on creating, co-creating, curating and conveying industry knowledge, as well as personal and professional development opportunities for our members. We have looked internally to see what technical and human resources are needed to deliver on those goals. We are also committed to uniting and engaging the expert CIM community, expanding awareness of the essential contribution mining makes to society, and promoting sustainable and responsible resource development practices.

I am honored to serve during this exciting time in our organization's history, and I look forward to working with our members, branches, societies and committees to achieve our strategic goals and drive progress and innovation. That includes getting out there in person to meet with you and listen to your input directly, to ensure that CIM remains a vital and relevant organization that provides value to all of our stakeholders. Together, we will revitalize our industry and our organization, and I am excited about the possibilities and opportunities that lie ahead.

I would like to express my sincere thanks to CIM President Anne Marie Toutant and the Past Presidents before her, the full CIM Council, our numerous Society, Branch and Committee executives, and all of our incredible staff, volunteers and members. I am grateful for the strong foundation that they have built, and I look forward to continuing their important work in the coming year.

Thank you to all our Corporate Members

48e Nord International	Equinox Gold	Lever Personnel Resources Inc.	Rock-Tech
ABC Dust Technologies Corp	Evolution Mining Ltd.	Limpact International Ltd.	RockEng Inc.
Aecon	FFP Systems Inc	Lundin Mining	Rockhound Limited
Agnico Eagle	Fountain Tire Mine Service Ltd.	MacLean Engineering	Rosta Inc.
AIL Mining	Fournier Industries Inc.	Maestro Digital Mine	RPM Canada
Alamos Gold Inc.	Franco-Nevada Corporation	Mantoria Inc.	Rulmeca Canada Limited
Anaconda Mining	Frontier Lithium Inc.	Master Builders Solutions Canada Inc	SabinaGold Silver
Analyze and Improve	G Mining Services	McCue Engineering Contractors	Sandstorm Gold Royalties
Ausenco	Galiano Gold Inc.	McElhanney Ltd	Science North
B2Gold	GLJ Ltd.	McLanahan Corporation	Sedgman
Baymag	Global Physical Asset Management, Inc	Mécanicad	Sepor Inc.
Benshaw Canada	Golder Associates Ltd.	Meglab	SGS
BESTECH	Goldspot Discoveries Corp	Metso Outotec	Sherritt International Corporation
Beumer Group	Graham Group Ltd.	MI Petro Construction & Supply	Sigfusson Northern Ltd.
BFL Canada Risk and Insurance Services Inc.	Graymont	Mincon	Silver
BHP Canada Inc	Groupe MISA	Mine Cable Services Corporation	SIMSA
Bit Service Company	Hardlink Consulting Co.	Mine Site Technologies (Canada) Inc.	Skeena
BKT Tires Canada Inc.	Hatch Ltd.	Mine Supply	SM Cyclo of Canada, Ltd.
Bradken	Haver & Boecker Canada	Mineral Technologies	SMS Equipment
Brandt Tractor Ltd.	Hecla Mining Company	Minova	SNF Canada
Braut Maxtech Inc.	HighGold Mining	Minrail Inc.	Sofvie
Bridon-Bekaert The Ropes Group	Highvec	MMD Mineral Sizing	Solenio Textile
Buhler Canada Inc.	HLS Hard-Line Solutions Inc.	NETZSCH Canada Inc.	SRK Consulting (Canada)
C-FER Technologies	HudBay Minerals Inc.	Nilex Inc.	Standard Machine - Power Systems by Timken
Calibre Mining Corp.	Hudson Heartland Ltd.	Nord-Lock	Stantec
Cameco	HydroTech Mining	North Fringe Industrial Technologies Inc.	Suncast Polytech Inc.
Canada Tank Solutions Inc.	IBK Capital Corporation	Nutrien	Syncrude
Canary Systems	Impala Canada Ltd.	PACE.global	Taseko Mines Limited
Cementation Canada Inc.	Imperial - Esso	PacificOra Industrial Systems Ltd	Teck Resources Limited
CEMI - Centre for Excellence in Mining Innovation	Integrity Mining & Industrial	Pan American Silver	Tega Industries Canada
Centerra Gold	Intersac, International Suppliers & Contractors	Phoenix Extreme Conveyor Belt Solutions	Tema Isenmann, Inc.
City of Temiskaming Shores	Iron Ore Company of Canada (IOC)	Praetorian Construction Management	The Mosaic Company
CK Logistics	ISCO Canada Inc.	Pretium Resources Inc.	Thyssen Mining Construction of Canada Ltd.
Commit Works	J. Lanfranco Fastener Systems Inc.	Primero	Torex Gold Resources Inc.
Conspec Controls Ltd.	Jebco	Process IQ Inc	Toyo Pumps
Consult DSS DuPont Sustainable Solutions	K-Mine	Procon	TR Raponi Consulting Ltd.
Copper Mountain Mining Corporation	Kal Tire Mining Tire Group	Progesys Inc.	Ultra Seat Corporation
COREM	Kalenborn Canada Inc.	Proudfoot	Vale
CR Mining	Keller Foundations Ltd.	PROVIX Inc.	Vatne Concrete Systems Ltd
Derrick Corporation	Kinross Gold Corporation	Razor-Labs	VDG - Van der Graaf
Dowa Metals & Mining Co Ltd.	Kirkland Lake Gold Ltd.	Redline Communications	VEGA Instruments Canada Ltd
DRA Americas	KJLC Corp	Redpath Canada	Veolia Water Technologies Canada Inc.
Dubé Excavation inc.	Klohn Crippen Berger Ltd.	Resolve Mining Solutions	Victaulic Company of Canada Ltd.
DuBois Chemicals Canada	Komatsu Mining Corp	Ressources Québec	Voghel Inc.
Dundee Precious Metals	Kore Geosystems	Rio Tinto Iron and Titanium Inc.	Waterton Global Resources
Dyno Nobel Inc.	KPI Digital	Ritchie Brothers	WEIR Motion Metrics
Eldorado Gold Corporation	KPI Digital		Wood
Elphinstone Pty Ltd.	Kubes Steel Inc.		Xylem Water Solutions
ENS Industrial	L&H Industrial Canada		
Envirobay Inc	Lafarge Canada Inc.		
EnviroGold Global Ltd.	Laurel Steel, Division of Harris Steel		
EPC Canada			
Epiroc			

