



CIM
ICM

Canadian Institute of Mining,
Metallurgy and Petroleum
Institut canadien des mines,
de la métallurgie et du pétrole



Annual Report

2023



Land acknowledgement

We acknowledge that the CIM National office is located on unceded Indigenous lands. Tiohtià:ke/Montreal is historically known as a major gathering place. We respect the continued connections with the past, present and future in our ongoing relationships with Indigenous and other peoples within the Montreal community.

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President's Message

2023 was a successful year for CIM as we executed on our “revitalization” goal, in line with the third year of our three-year plan. Special thanks to Angela Hamlyn and the CIM National office team as well as our expansive team of dedicated CIM members and volunteers across the country. Some of the core achievements in 2023 were:

- Phase 1 of our digital transformation process completed. We will soon have better back-end systems and membership databases to better manage and serve our local and national members
- Increase in individual memberships and connections with Industry Partners and Corporate Members
- Reach out and feedback sessions completed with all our societies and some of our key branches to better understand how our National office can best support them.
- CIM Executive and Council member attendance at events across the country to help cement our OneCIM community objectives.

I'd like to also take this opportunity to extend a warm welcome to all our new members who have joined our dynamic and ever-growing community. Your contributions enrich the diversity of ideas and expertise that define CIM. Together, we form a powerful force driving innovation and excellence in mining.

Looking ahead, I'm excited to announce the upcoming CIM rebrand reveal at CIM Connect. This rebranding reflects our evolution, capturing the spirit of innovation and progress that defines our community. In addition, we are working on our next three-year strategic plan, which we will complete and share by early next fall.

It's been my honour to be CIM President this year. I extend my sincere appreciation to each member of the CIM community for your invaluable support and contributions. Together, we are shaping the future of mining, minerals, metallurgy and petroleum. With Ian Pearce as President in 2024, I am confident that the coming year will bring even greater achievements.

Michael Cinnamond,
CIM President 2023-2024



CEO's Message

To quote my favourite modern-day philosopher, Ted Lasso: *"Takin' on a challenge is a lot like riding a horse. If you're comfortable while you're doin' it, you're probably doin' it wrong."*

During a year in which CIM celebrated its 125th anniversary, we launched large-scale, foundational initiatives aimed at building a stronger CIM, ensuring we remain a premier platform for high quality content, connection and leading practices in Canada's minerals and metals industry.

These initiatives include: a review of CIM's by-law and governance policies, development of a new association management system to better support our operations, a major CIM rebranding exercise and extensive engagement with our CIM Society executive leadership to get their candid input and feedback.

We took a significant step in upholding our commitment to good governance within the CIM community and ensuring a culture of transparency with the implementation of whistleblower and workplace discrimination and anti-harassment policies.

Your goals continue to be a driving focus for CIM. To that end, we've enhanced our Mentorship Program. Now seamlessly hosted on the MentorCity platform, it enables a more enriching experience for both mentors and mentees. We also partnered with Science North to help develop and launch Mine Evolution, an online video game aimed at engaging students. We understand that building a sustainable industry requires engagement across all levels of learning and experience.

I am immensely grateful to CIM Presidents Anne Marie Toutant and Mike Cinnamond, as well as the CIM Council for their invaluable guidance, vision and unwavering support. Their collaborative spirit has played a pivotal role in shaping CIM's strategic direction.

To our members and volunteers – who never cease to amaze me with their dedication – I extend our deepest gratitude. I want to acknowledge, too, the CIM staff for their dedication to executing our initiatives.

As we look ahead, you can anticipate more opportunities to deepen your knowledge, advance your career goals and contribute to the sustainable development of our industry.

Angela Hamlyn

Our Mission

Cultivate knowledge, leading practices and innovation to support our members, improve awareness of the minerals industry in society and evolve the industry responsibly.

CIM at a Glance

Community

30	11	12	10
Branches	Societies	Committees	Student Chapters

Engagement

8	500+	57	125+	10,000+	\$200,000+
CIM Award Categories	Volunteers	Countries Represented	Years	Event Attendees	Awards & Scholarships
18,000+	500+	10,000+	148	50,000+	21,000+
Magazine Readership	Recorded Presentations Webinars & Short Courses	Individual Members	Corporate Members and Industry Partners	Social Media Followers	Newsletter Subscribers

Curated Knowledge

Internationally recognized Standards, Guidelines & Best Practices

Peer-reviewed Technical Papers & Award-winning CIM Magazine

The CIM Advantage

As the only national body that represents the full minerals lifecycle, we have a non-commercial vested interest in enabling and supporting our industry in its role as a global leader in sustainable and responsible mining.

- CIM is uniquely equipped to address pressing industry issues through our branches, committees and societies, conferences, media and technical resources.
- As a technical institute we focus on creating professional development opportunities.
- We actively work to encourage the next generation to get more involved.

CIM Community

CIM comprises a governing council, committees, technical societies, branches and student chapters. We dedicate our time and expertise to building relationships and leading practices, sharing knowledge and supporting one another to ensure a prosperous industry.

Get involved!



Finding solutions

CIM guidelines and standards play a crucial role in mitigating risks, fostering consistency and establishing a dependable framework across industry, especially in today’s technology-driven landscape. Two guidelines are currently complete, and five are in progress.



CIM Environmental, Social and Governance Guidelines for Mineral Resource and Mineral Reserve Estimation

Authors: Industry experts in collaboration with CIM Environmental and Social Responsibility Society



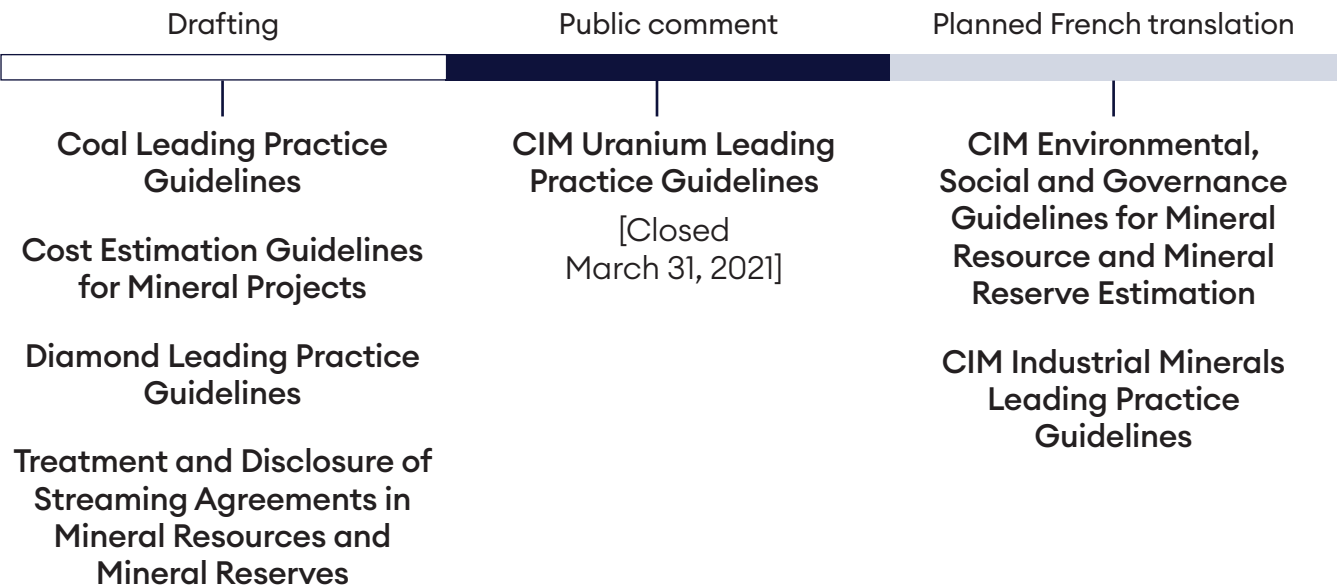
Over **850** downloads
◀ **DOWNLOAD NOW**

CIM Industrial Minerals Leading Practice Guidelines

Authors: Industry experts in collaboration with the CIM Mineral Resources and Mineral Reserves Committee



Over **1,800** downloads
◀ **DOWNLOAD NOW**





Building trust to decarbonize the world

Montreal, QC | April 30–May 3

The CIM Convention + Expo brought together a diverse range of stakeholders keen on fostering stronger relationships with local communities, exploring the necessary innovations needed to achieve a sustainable and carbon-free world, and engaging in insightful discussions on how to finance these ambitious initiatives.

More than

40

awards presented

A record

15

short courses

Over
300

presentations

470

exhibitors

Organizing Committee



*David
Cataford,
Convention
Chair
CEO & Director,
Champion Iron*



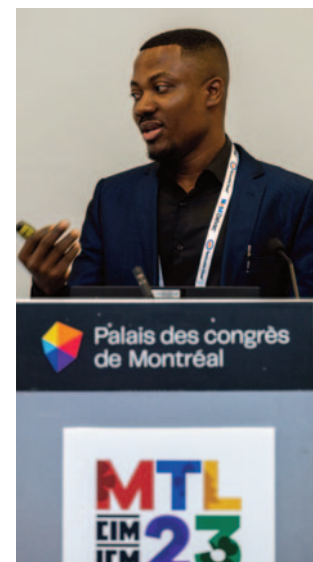
*Gordana
Slepcev,
Technical
Program Chair
COO, Lomiko
Metals Inc.*



*Serge
Perreault,
Technical
Program Chair
Geologist*

Thank you to all Technical Program Stream Chairs for contributing your immense expertise!

Minerals and Materials Theresa Nyabeze, Vale; Garth Kirkham, Kirkham Geosystems Ltd. **Mining in the 21st Century** Ali Madiseh, University of British Columbia; Agus Sasmito, McGill University **Mine Operations** George Darling, Mining Plus **ESG and Building Trust** Jenifer Hill, JLH Environmental **Environment: Minimizing Our Footprint** Bernard Aubé, Envirobay Inc. **Markets and Finance** Jessie Liu-Ernsting, G Mining Ventures Corp.; David Anonychuk, SGS **Mine Waste Impoundment** Doina Priscu, Priscu Engineers **Mining for Talent** Trang Tran-Valade, Stantec **Rock Mechanics/Engineering** Mike Yao, Vale **Energy and Circular Economy** Resa Furey, Stantec **Protecting Our People** Glenn Lyle, MIRARCO; Steven Bowles, Nebari Partners **Decarbonization Technologies: From Mining to Metals** Daniel Brosig, Gas Cleaning Technologies LLC; Phillip Mackey, P.J. Mackey Technology Inc. **Iron Ore Symposium** Stefanie Vo, Hatch



Proud Sponsors

OFFICIAL CONVENTION SPONSOR

RioTinto

PATRON



DOUBLE DIAMOND



KOMATSU

PLATINUM



HATCH



Teck



GOLD



AVEVA



SILVER



SILIXA



COPPER



Ausenco

Deloitte.



HUDBAY



ROGERS BUSINESS



NICKEL



FRIEND



MEDIA PARTNER

CIMMAGAZINE

MEDIA



Over 400 hours of learning, networking and collaboration opportunities on the industry's most pressing challenges.



500+ participants

55th Annual Canadian Mineral Processors Conference

Ottawa, ON
January 17 – 19



500+ participants

62nd Annual Conference of Metallurgists

Climate change and sustainability
Toronto, ON
August 21 – 24



800+ attendees

MEMO Maintenance, Engineering and Reliability/Mine Operators

The Next Level
Saskatoon, SK
September 17-20



900+ attendees

Mineral Resources Review

St. John's, NL
October 31 – November 3



200+ attendees

Capital Projects Symposium

Vancouver, BC
November 3 – 5, 2024



CMP Executive, 55th Annual Canadian Mineral Processors Conference

Looking ahead

Improved governance and member relationship management across CIM

We've introduced new anti-harassment and whistleblower policies to ensure a safe working environment and promote accountability. The introduction of a new association management system (AMS) was initiated in 2023 with Phase 1 completion set for 2024.

The AMS will help facilitate member management across the entire CIM community.

CIM Rebrand

CIM has a fresh, new look! Your feedback has inspired us to craft a dynamic graphic identity that goes beyond aesthetics. New comprehensive branding guidelines ensure a cohesive and exciting representation of our organization. This rebranding is more than just a visual update. It reflects our evolution, capturing the spirit of innovation and progress that defines our community.



CIM Convention to CIM CONNECT

While the annual CIM Convention may traverse between Vancouver and Montreal, our goal is to maintain a unified and instantly recognizable brand, regardless of our location. That's why the CIM Convention has transformed into CIM CONNECT.



Angela Hamlyn, CIM Convention + Expo 2023

Mark your calendar



Check out the many exciting events across the CIM community

CIM CONNECT

May 12-15, 2024 Vancouver, BC

Minefill: the 14th International Symposium on Mining with Backfill

May 12-15, Vancouver, BC (taking place on site with CIM CONNECT)

Conference of Metallurgists 2024

August 19-22 Halifax, NS

13th Annual Conference on Acid Rock Drainage

September 16, 2024 | Halifax, NS

CIM Health & Safety Conference

October 6 – 8, 2024 | Toronto, ON

Mineral Resources and Mineral Reserves Conference

October 16 – 18, 2024 | Vancouver, BC

Capital Projects Symposium

November 3 – 5, 2024 | Toronto, ON

Nurturing talent

Our initiatives have not only strengthened the industry's capacity to connect with new talent, but they have also helped expand awareness of the diverse opportunities that exist within the sector for students and early-career professionals.



Mine Evolution

We partnered with Science North to launch Mine Evolution, a groundbreaking, educational tool that raises awareness about the role critical minerals play in building a greener and more sustainable future. Designed for use in classrooms by students aged 7 to 17, this online game not only entertains and inspires the next generation of practitioners, but it also promotes inclusivity by showcasing the range of opportunities that exist within the mining sector.

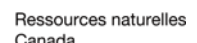
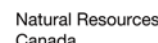


CIM community supporters: CIM Greater Toronto Area West Branch | CIM North Central British Columbia Branch | CIM Northern Gateway Branch | CIM Oil Sands Branch | CIM Sudbury Branch | CIM Toronto Branch | CIM Vancouver Branch | CIM Canadian Minerals Processors Society | CIM Environmental and Social Responsibility Society | CIM Geological Society | CIM Maintenance, Engineering and Reliability Society | CIM Management & Economics Society | CIM Metallurgy and Materials Society | CIM Surface Mining Society | CIM Underground Mining Society | CIM National Office



Special thanks to the Mine Evolution Organizing Committee, who generously provided their time and expertise to make this game a reality:

Samantha Espley CIM Past President 2020-2021 & CIM HSS, **Jacqueline Allison** CIM MES, **Ed Beswick** CIM Foundation & CIM North Central BC Branch, **Erin Bobicki** CIM MetSoc, **Dave Landry** CIM RES, **Neil Milner** CIM Sudbury Branch, **Toritshe-Sade Oluwaferanmi** CIM ESRS, **Serge Perreault** CIM GeoSoc, **Dominique Privé** CIM MERS, **Greg Richards** CIM MetSoc, **Roy Slack** CIM Past President 2019-2020 & CIM HSS, **Nathan Stubina** CIM DIAC



Mining Needs You

Virtual Career Fair

November 7 & 8, 2023

10 am - 7 pm EST

#MiningNeedsYou



Virtual Career Fair

- Theme: Climate change and sustainability
- 600+ attendees
- November 7 & 8, 2023
- 24 companies

Since 2020, we've proudly supported industry practitioners just like you in sharing their invaluable expertise and fostering collaboration, learning and innovation within the CIM community and beyond. CIM Knowledge Exchange topics are on-point and relevant to the challenges you, your company and the industry face.

Thank you for joining us on this learning journey.

1,658

registered participants

9

hosted webinars

8/10

rating

“It was a **well-organized** course, and I felt engaged. The instructor was enthusiastic about the material.”

CIM Knowledge Exchange **ICM** Webinar

New

Engage and Collaborate: A guide to effective community relations for positive impact – Monica Ospina, O Trade

CIM Knowledge Exchange **ICM** Short Course

New

Mining 101: An introduction to mining & mineral processing – George McIsaac, Geology & Mining Evaluation Consulting (G-MEC)

CIM ACADEMY **ICM** ONLINE LEARNING

Did you miss a live webinar or short course?

Explore over 200 recorded webinars and stay at the forefront of challenges and solutions. Conference keynotes, plenaries and technical presentations • Podcast episodes • Distinguished Lecturer presentations • Short Courses • Sector specific webinars



“It was great, and I am happy I took the course. I now feel like I have more information that will help me do my job better.
Thank you!”

Building knowledge

Our enhanced mentorship program has brought together new and seasoned practitioners across the industry. Through tailored guidance, mentors and mentees find new networking opportunities and a dynamic exchange of ideas. The peer-reviewed *CIM Journal* has consistently grown in readership, underscoring its crucial role as a platform for sharing research and fostering scholarly exchange. At the same time, *CIM Magazine* endures as a leading source for industry insights.

Mentorship

- 100+ active MentorCity participants
- Discussions on presentation skills and more
- Connect with industry practitioners and lay a pathway to professional success.

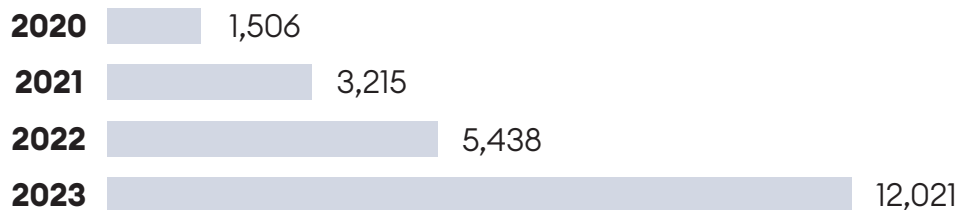


Join us



Quarterly digital publication for peer-reviewed technical papers

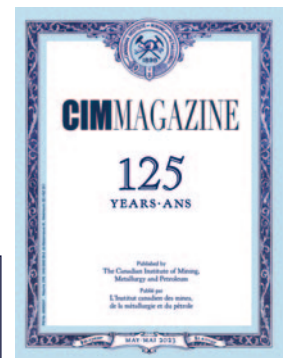
CIM Journal downloads:



CIMMAGAZINE



- National Magazine Awards B2B Silver for Best Profile of a Company
- Trade Association Business Publications International Award
- Two project profile site visits: Alamos Gold and WestMET

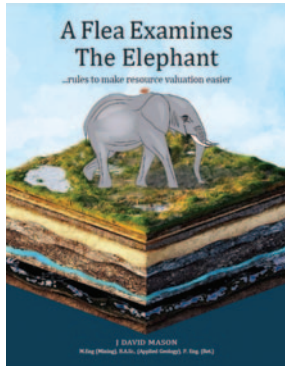


CIM Foundation

During 2023/24, the CIM Foundation received two special gifts: The Jim Popowich Memorial Mining Endowment and the Reno Pressacco Scholarship for the creation of new scholarships and grants.



The Foundation continues to provide scholarships and grants to undergraduate students; support CIM Student Chapters in universities; support the Distinguished Lecturer Program;



promote *A Flea Examines the Elephant*, by the late David Mason, which provides assessment rules of thumb; distribute educational material, including mineral cards, mineral match panels; promote National Resource Canada's 31 critical minerals of Canada.

Fundraising throughout 2023 was very successful. A total of over \$150,000 was raised from all sources (giving campaign, major gifts and 11 events across Canada). The CIM Foundation was able to travel to events from coast to coast organizing silent auctions and raising funds for its educational programs. We thank everyone who participated by making donations and/or by placing bids on items.

The Jim Popowich Memorial Mining Endowment for the Benefit of Students and Mining Professionals in Canada



Laverne Popowich has established a generous endowment in memory of her husband Jim Popowich, FCIM. Any 3rd year undergraduate

geology student can apply. In fall 2024, grants will be available to students enrolled in Health and Safety courses. The endowment also provides funds to support mining professionals who wish to secure a Health and Safety certificate, and for those looking to upgrade their skills in new technologies.

The Pressacco Scholarship for Students



Through a special gift, Reno Pressacco has established a geology scholarship for students completing their undergraduate studies at a Canadian

university. Reno's scholarship will be launched in 2025 and will be offered in perpetuity.

CIM Board of Trustees and Special Members of the Board May 2023 to May 2024

Tom Broddy, Terry Bowles, Joël Kapusta, John Hoffert, Tracy Holmes, Zoltan Lukacs, Nathan Stubina, René Dufour

Financials

Canadian Institute of Mining, Metallurgy and Petroleum – Head Office

Statement of operations

		Year ended December 31, 2023	
	Notes	2023 \$	2022 \$
Revenue			
Conferences and trade shows	11	5,819,576	4,594,281
Patron sponsorship	12	—	134,333
Advertising		880,236	851,445
Membership dues		990,764	711,750
Subscriptions		21,414	20,918
Investment income		339,172	35,950
Special contributions		313,756	357,485
Foreign exchange gain		13,069	41,697
		8,377,987	6,747,859
Expenses			
Conferences and trade shows	11	2,116,831	1,941,255
Advertising		305,069	327,493
Salaries and fringe benefits		3,634,323	2,662,731
Rent and taxes		141,891	154,191
Insurance		28,027	24,454
Lecturers		16,143	45,539
Mailing and distribution		3,717	8,409
Professional fees		429,400	267,589
Promotion		228,946	191,588
General and office administration		99,500	81,312
Printing and production		167,319	160,760
Prizes and awards		50,202	49,685
Telecommunications		303,620	225,936
Travel		180,364	94,300
Credit card and bank charges		65,234	45,635
Investment income distributed to societies and branches of the Organization		150,858	4,901
Amortization		57,403	76,780
		7,978,847	6,362,558
Excess of revenue over expenses		399,140	385,301

The accompanying notes are an integral part of the financial statements.

Financials

Canadian Institute of Mining, Metallurgy and Petroleum – Head Office

Statement of financial position

		As at December 31, 2023	
	Notes	2023 \$	2022 \$
Assets			
Current assets			
Cash		3,340,504	2,534,180
Short-term investments bearing interest at 0.35% to 2.40%, maturing until June 2024		127,079	127,079
Interest receivable		52,004	48,508
Accounts receivable		3 416,587	267,350
Prepaid expenses and sundry assets		336,732	154,114
		4,272,906	3,131,231
Investments	4	4,998,007	5,454,036
Prepaid expenses and sundry assets		—	24,008
Property and equipment	5	179,027	228,038
Intangible assets	6	286,258	2,729
		9,736,198	8,840,042
Liabilities			
Current liabilities			
Accounts payable and accrued liabilities	7	1,378,952	1,798,133
Membership dues received in advance		292,564	374,660
Subscriptions received in advance		2,564	11,287
Deferred revenue	8	2,187,642	1,923,923
Payable to societies and branches of the Organization	9	4,915,261	4,171,964
		8,750,548	8,279,967
Commitments	13		
Net assets			
Unrestricted net assets		959,215	560,075
		9,736,198	8,840,042

The accompanying notes are an integral part of the financial statements.

List of 2022-2023 Council Members

Executive

President Anne Marie Toutant, IAMGOLD

President-Elect Michael Cinnamond, B2Gold Corp

Incoming President-Elect Ian Pearce, Independent Director (public boards) and advisory roles

Immediate Past President Pierre Julien, DRA Global

Audit and Risk Chair Eric Talbot, PwC

District Vice-Presidents

Eastern District, Second Year Serge Perreault, Consultant

Eastern District, First Year Stefanie Vo, Hatch

Central District, Second Year Curtis Clarke, Gara Consulting Ltd.

Central District, First Year Betty Lin, Hatch

Western District, Second Year Jason Belanger, Nutrien

Western District, First Year Mary-Jane Piggot, Klohn Crippen Berger

Society Chairs

Canadian Mineral Processors Society

Stuart McTavish, SF McTavish Consulting Inc.

Environmental and Social Responsibility Society Jenifer Hill, Consultant

Geological Society André Randall, Simon Fraser University

Health and Safety Society Glenn Lyle, MIRARCO

Maintenance, Engineering and Reliability Society Dominique Privé, STI Maintenance

Management and Economics Society Carlos da Casta, Simon Fraser University & University of British Columbia

Metallurgy and Materials Society Janice Zinck, Government of Nova Scotia

Mining Society of Nova Scotia Morgan Schauerte, Stantec

Society for Rock Engineering Mike Yao, Vale

Surface Mining Society Brad Strueby, Retired

Underground Mining Society Ali Madiseh, University of British Columbia

CIM Staff/Ex Officio

Chief Executive Officer Angela Hamlyn

Chief Financial Officer Benoît Sawyer

CIM Council Secretariat Marilou Reboulis; Déneb Bouchard-Pelletier

Director, Media and Marketing Ryan Bergen

Director, Member Engagement and Partnerships Christopher Marilley

Director, Events Carol Damiani

List of 2023-2024 Council Members

Executive

President Michael Cinnamond, B2Gold

President-Elect Ian Pearce, Consultant

Incoming President-Elect Candace MacGibbon, CMac Enterprises

Immediate Past President Anne Marie Toutant, IAMGOLD

Audit and Risk Committee Chair Eric Talbot, PwC

Directors at-large Garth Kirkham, Kirkham Geosystems; Johnna Muinonen, Dumont Nickel

District Vice-Presidents

Eastern District, Second Year Stefanie Vo, Hatch

Eastern District, First Year Craig Hudson, Santa Barbara Gold

Central District, Second Year Betty Lin, Hatch

Central District, First Year Phillip Cancilla, Heath & Sherwood

Western District, Second Year Mary-Jane Piggott, Klohn Crippen Berger

Western District, First Year Philippe Lepage, Nutrien

Society Chairs

Canadian Mineral Processors Society

Stuart McTavish, SF McTavish Consulting Inc.

Environmental and Social Responsibility Society Jenifer Hill, JLH Environmental

Geological Society André Randall, Simon Fraser University

Health and Safety Society Samantha Espley, Stantec

Maintenance, Engineering and Reliability Society Martin Provencher, AVEVA

Management & Economics Society Carlos da Casta, Simon Fraser University & University of British Columbia

Metallurgy and Materials Society Roki Fukuzawa, Hatch

Mining Society of Nova Scotia Morgan Schauerte, Stantec

Rock Engineering Society Kamran Esmaeili, University of Toronto

Surface Mining Society Brad Strueby, Retired

Underground Mining Society Ali Madiseh, University of British Columbia

CIM Staff/Ex Officio

Chief Executive Officer Angela Hamlyn

Chief Financial Officer Domenick Bartuccio (Interim)

Administrative Assistant and Council Secretary Déneb Bouchard-Pelletier

Operations Manager Emma Pearce

Director, Media and Marketing Ryan Bergen

Director, Member Engagement and Partnerships Angela Hamlyn (Interim)

Director, Events Carol Damiani

The CIM ecosystem comprising societies, branches, and committees is broad-reaching, drawing on technical expertise at both local and national levels. The work done here ensures a viable, sustainable and responsible industry.

Branches

Eastern District Vice Presidents

Second-Year Stefanie Vo, Hatch

First-Year Craig Hudson, Santa Barbara Gold

Amos

Chair Robert Cloutier, Magneto Investments LP

1st Vice-Chair Ghislain Macameau, Ghimac

2nd Vice-Chair Nico Brière, Forage Nordik Drilling

Treasurer Vacant

Secretary Dany Charron, Université du Québec en Abitibi-Témiscamingue (UQAT)

Administrators Sébastien D'Astous, Ville d'Amos; Claude Balleux, ADN Organisations; Philippe Belzile, Glencore; Georges Jr. Bernier, Wajax; Marc-André Lavergne, Yamana Gold; Michaël Lavoie, Polyplast

Student Members Jonathan Kusa Kimbukusu, UQAT; Abdelaziz Boujghad, UQAT

Chapais-Chibougamau

Chair Gabrielle Rochefort, SOQUEM Inc.

Vice-Chair Patrick Houle, Retired

Secretary/Treasurer Stéphane McKenzie, Société du Plan Nord

Administrators Youssouf Ahmadou, Doré Copper Mining; Joanie Béland, SOQUEM Inc.; Yvon Bellavance, Retired; Caroline Fréchette, Troilus; Julie Laberge, Les Entreprises Alain Maltais Inc.; Kevin Lemoine, Forage; Steven Pomerleau, Sayona

Montreal

Chair Jeffrey Cassoff, BBA

Vice-Chair Danny Bernard, Toromont CAT

Incoming Vice-Chair Vacant

Treasurer Dany Bélanger, L.A. Hébert

Secretary Lise Chartrand

Directors Steven Bowles, Investissement Québec; Candelaria Cabanillas, Glencore; René Dufour, CIM Centennial Corporation; Nasser Kazemi, Université du Québec à Montréal (UQAM); Frank Kruzich; Hani Mitri, McGill University; Darren Nathan, Glencore; Martin Poirier, ArcelorMittal; Richard Simon, École Polytechnique; Ian Turner, RYCA RESOURCES INC.

New Brunswick

Chair Derek Lawrence, Rulmeca Limited

Past Chair & Treasurer Phillip Reeves

Vice-Chair Tom Healy

Secretary/Scholarships & Awards Hannah Sharp

Directors-At-Large Keith Endresen, Natural Resources and Energy Development; Jon Oliver, Dillon Consulting

Newfoundland & Labrador

Chair Amy Copeland, Vale

Vice-Chair Crispin Pike, Matador Mining Ltd.

Past Chair Matthew Stewart, Vale

Treasurer Gary Snow, Retired

Secretary Len Mandville, Retired

Québec

President Patrice Roy, Ministry of Natural Resources and Forests

Vice President Frédéric Béland, Sika Canada

Secretary Johanne Voyer, Deloitte

Treasurer Donald Leroux

Administrators Ali Moradi Afrapoli, Université Laval; Charles Gagnon, CGM Expert; Michel Robinson, Consultant

Student Member Samuel Verreault, Université Laval

Rouyn-Noranda

Chair Guillaume Bigué, Agnico Eagle Mines

Vice-Chair Manon Garant, Agnico Eagle Mines

Treasurer Hubert Parent-Bouchard, Ressources Minières Radisson Inc.



CIM Montreal Branch 91st Golf Tournament

Secretary Marie-Pier Ethier, Glencore
Administrators Patrick Lévesque, YSYS; Jean-François Boulanger, UQAT; Louise Mercier, Westlund; Vincent Gozdz, Agnico Eagle Mines; Rémi Thibault, Mécanicad; Yanni Lottinville, Agnico Eagle Mines; Alexandre Labbé, Glencore
Student Member Hadj Ghani Menasria, ICM UQAT

Saguenay

Chair Patrice Simard, Mine Niobec
Treasurer Levin Castillo, Centre Géomatique du Québec
Secretary Véronique Bouchard, IOS Services Géoscientifique
Directors Benoît Lafrance, CONSOREM-TRCM; Philip-Alex Guay-Hébert, Etudiant UQAC; Paul-David Guimond, Groupe Riverin; Anne Marie Proulx, Étudiante Université du Québec à Chicoutimi; Sarah Sacleux, IOS Services Géoscientifique; Renée Luce Simard, UQAC; Christian Tremblay, CERM-UQAC

Val D'Or

Chair Vincent Boileau, Atelier Val-d'Or
Vice-President Tania-Jane Dallaire, Sandvik Mining & Rock Technology
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Incoming President's Letter

I am honoured to address the challenges and opportunities that lie ahead. This era is marked by unprecedented technological acceleration, sometimes called the “digital revolution,” a growing global population, and an urbanizing world that needs to address climate change challenges.

I would like to make it an imperative that we acknowledge the intrinsic connection between leadership, collaboration, and diversity. I believe the success of our endeavours will rely on these three pillars.

In contemplating the responsible stewardship of capital and resources, we must understand that true leadership transcends conventional boundaries. It is not merely about navigating the path to success but about inspiring and empowering others to join the journey. Leadership must extend beyond boardrooms and managerial roles, embodying a commitment to ethical practices, transparency and the well-being of our teams and communities.

In the complex landscape of the modern world, collaboration becomes paramount. The intricate web of challenges demands collaborative efforts. By pooling our resources, expertise and perspectives across industries, governments and communities, we can innovate solutions that amplify our impact, ensuring the benefits of progress are shared more widely, and the burdens are lightened collectively.

Diversity is not just a buzzword. It is a fundamental asset in our collective journey. Embracing diversity in our teams and decision-making processes unleashes a rich tapestry of perspectives, enabling us to navigate the complexities of the global landscape with creativity and resilience. In the mining sector, inclusivity is not just a moral imperative but a strategic advantage.

I am confident that our collective efforts will position our industry at the forefront of positive change. Let us embrace the challenges and opportunities ahead with resilience, innovation and a shared commitment to a sustainable and inclusive future.

I would like to thank Mike Cinnamond as the outgoing President. He has committed a tremendous amount of his time and is very engaged with CIM.

Thank you for your trust, and I look forward to leading this journey with each and every one of you.

Ian Pearce,
CIM Incoming President 2024-2025

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 Hatch
 Haver & Boecker Canada
 HighGold Mining Inc.
 Highvec Canada

Hudson Heartland Ltd.	Procon
HydroTech Mining Inc.	PROVIX Inc.
J. Lanfranco Fastener Systems Inc.	Redpath Canada
K2 Maintenance Inc.	RockEng Inc.
Kalenborn Canada Inc.	Rockhound Limited
Keller Foundations Ltd.	Rosta Inc.
Klohn Crippen Berger Ltd.	Roytec Global (Pty) Ltd.
KPI Digital	Rulmeca Canada Limited
Kubes Steel Inc.	Sandstorm Gold
L&H Industrial Canada	Scantech International
Lakeside Process Controls	Science North
Laurel Steel, Division of Harris Steel	Sedgman
Les Industries Fournier Inc.	SGS
Limpact International Ltd.	Sigfusson Northern Ltd.
LJL Mécanique	Skeena Resources Ltd.
Maestro Digital Mine	SM Cyclo of Canada, Ltd.
MAG Silver Corp.	SMS Equipment Inc.
Mantoria Inc.	SNF CANADA LTD
Master Builders Solutions Canada Inc.	Sofvie Inc.
McCue Engineering Contractors	Soleno Textile Inc.
McLanahan	SOOP Strategies Inc.
Mécanicad Inc.	SRK Consulting (Canada) Inc.
Metso	Standard Machine - Power Systems by
Mincon Canada - Western Service	Timken
Center Inc.	Stantec
Mine Cable Services Corporation	Suncast Polytech Inc.
Mine Site Technologies (Canada) Inc.	Tega Industries Canada
Mine Supply Company	Tema Isenmann, Inc.
Mining Plus	The Confederation College of Applied
Minova	Arts and Technology
Netzsch Canada Inc.	The Mosaic Company
Nord-Lock Inc.	Thyssen Mining Construction of Canada
North Fringe Industrial Technologies Inc.	Ltd.
Nutrien	Toyo Pumps North America
Orezone Gold Corporation	Ultra Seat Corporation
PACE	Unicast Inc.
PacificOra Industrial Systems Ltd.	Valory Resources Inc.
Peter Lucas	Veolia Water Technologies Canada Inc.
Petro-Canada Lubricants	Victaulic Company of Canada Ltd.
Praetorian Construction Management Ltd.	WEIR Motion Metrics
Process IQ Inc.	Wood



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