

# CHIEF FINANCIAL OFFICER

Vancouver based Chief Financial Officer (CFO)

Our client is a base metals resource company that is moving into project development and operations of a significant zinc mine in Canada

- Unique pre-development and pre-IPO appointment

## THE ROLE

As a strategic CFO, the successful candidate will be an active member of this resource company's Management Team and will be 2IC to the CEO. The CFO will play a pivotal role preparing the company for a period of significant growth and the ongoing responsibilities of becoming a listed publicly traded company.

The CFO will hold responsibility for the management of the finance function and ensuring the financial information adds value to decision making for the CEO, Management Team, and Board of Directors, enabling the achievement of the company's business objectives.

The role will also have responsibilities across strategic planning, financial and management reporting, risk management, business integrity, statutory and regulatory compliance, investor relations & capital management.

## KEY RESPONSIBILITIES

Primary responsibility is for the management of the financial function of the company and associated group companies to ensure that it meets requisite corporate standards for governance, including but not limited to:

- Lead IPO preparations and take responsibility for the IPO process through to completion;
- Co-ordinate the financial workstreams, which comprise part of the IPO process (e.g. Audit workstreams, working capital statement, auditors sign-off on financials in prospectus);
- Ensure all ongoing listed company exchange related reporting requirements are made in a timely manner;
- Execute follow-on project financings post-IPO and manage relationships with banks and other investors;
- Preparation of regular reports to the CEO and the Board of Directors on financial and commercial matters;
- Act as Compliance Officer with respect to reporting against the implementation of the Company's Business Integrity Framework and key Corporate Policies to the Board of Directors;
- Preparation of annual budgets and accurate and timely reporting of actual financial performance against budget including cost control mechanisms;
- Management of financial and commercial matters across the individual and consolidated corporate entities;
- Support preparation of feasibility and other studies through application of specialist commercial knowledge in areas such as cost accounting, shipping, concentrate sales and marketing, insurances, and specialist accounting and financial matters;
- Preparation and management of specialist financial models to support feasibility and business development activities;
- Management of Construction Financing for project development;
- Ensure effective use of capital within the business, establishing the benchmarks and measurement processes that drive returns;
- Identify, manage and control financial risk, particularly during a period of rapid growth;

- Provide leadership, direction and management of the finance team;
- Manage financial risks such as interest rates, FX and investment of surplus funds;
- Oversight of finance systems and policies, ensuring they are fit for purpose;
- Building strong relationships with the broader team, Board, and Founders;
- Foster and nourish a corporate culture of service, performance, accountability, innovation, and profit focus.

#### **QUALIFICATIONS AND SKILLS REQUIRED**

- Qualified Accountant (Chartered Professional Accountants of British Columbia or equivalent);
- Tertiary qualifications, preferably in Finance or Accounting;
- MBA (desirable);
- 15 years resource sector experience;
- ASX, LSE and or TSX listed CFO experience;
- Experience leading a company through an IPO process (desirable);
- Experience leading project financing to support major project development activity (essential);
- High calibre finance executive with a strong commercial acumen and strategic mindset;
- Hands on leadership in all aspects of the role;
- Values-based leader with integrity and impact, who will inspire confidence from all stakeholders;
- Demonstrated experience in consolidation of accounts and reporting;
- Excellent interpersonal and communication skills (written and verbal).

#### **CONTACT DETAILS**

Applications quoting reference C52383 to [gd@gerard-daniels.com](mailto:gd@gerard-daniels.com)

*Please note that due to the expected high volume of applicants, only successfully shortlisted candidates will be contacted.*