Job Title: Safety Supervisor

At Nutrien, our Purpose is to **grow our world from the ground up** and we do so with safety and integrity as our core values. Nothing is more important than sending our people home safe, every day.

Nutrien is a leading provider of agricultural products, services, and solutions. With approximately 23,000 employees world-wide, we are the largest producer of potash (by capacity) and one of the world’s largest producers of nitrogen and phosphate. We also operate a leading agriculture retail network that services over 500,000 growers.

We harvest the best. Diverse views and experience make us strong. We look for people who have a safety-first mindset, who are collaborative team players, who deliver on their commitments, who are innovators in search of a better way, and who believe in inclusion.

Working at Nutrien will provide you an opportunity to help us **Feed the Future**, and grow your career.

Reporting to the Safety Manager, the Safety Supervisor assists in developing, monitoring, and incorporating an attitude of safety into the Patience Lake Division culture. The Safety Supervisor will promote company safety rules and procedures and help minimize accidents and promote safe working habits on a division, corporate and external basis.

**What you will do:**
- Ensure a safe work environment for all employees by assisting in the development, promotion, and maintenance of the Patience Lake Safety Systems to ensure that established Departmental, Divisional and Corporate goals are met and/or surpassed
- Ensure that the mine is prepared for an emergency situation by maintaining an adequately manned and trained mine rescue team and ensuring that the appropriate equipment is available and in a state of readiness, including training the mine rescue teams and keeping up to date inspections on mine rescue equipment
- Investigate serious accidents to ensure departments have carried out a thorough analysis of the cause of the accident and have taken the necessary course of action to prevent further injury to employee or damage to property
- Improve the safety consciousness of all employees by maintaining an active liaison with them, respective of health and safety
- Maintains a responsible corporate image through dealing with Government Inspectors, Workers’ Compensation officials and Health and Safety personnel at other properties
- Responsible to ensure line management are knowledgeable in the area of OH&S regulations and Divisional Safety policies and procedures
- Assist the Safety Manager in reporting to and corresponding with the Workers’ Compensation Board on work related illness or injuries to employees
- Ensure that follow up on employees with compensable injuries or illnesses takes place to assure that they are receiving proper attention to enable them to return to work as quickly as possible
- Conduct regular inspection tours of the plant with the OH&S Committee and various Government Inspectors to examine courses of safety concern. By follow up with Department Heads involved, ensure that safety concerns have been corrected
- Inspect and monitors firefighting rescue equipment and ensures that it is properly serviced, repaired or replaced
- Ensure compliance on PPE standards and administer fit testing for employees and track inspections as per manufacturer or regulations
- Provide competent first aid services which include first aid treatment, first aid training and maintenance of facilities and first aid stations in good order
- Calculate crew and department safety statistics for monthly reports for management review to establish the Company’s position from an injury frequency and severity standpoint to the remainder of the industry
- Assist area supervisors in pre-job meetings and regular inspections with contractors to ensure they are aware of the company's safety rules and procedures
- Responsible to ensure that safety regulations are followed by making supervisory personnel aware of these regulations governing their respective areas
- Assist all departments in ensuring that all applicable and relevant legislative requirements are met, i.e., Mines Regulations, OH&S Act, Environmental Protection Act, etc
- Ensure the coordination, collection and filing of all relevant safety documents
- Administer new hire orientations in relation to site Safety & Training Standards
- The incumbent is also the person appointed to oversee and administer the divisional skill training and competency system by providing, guidance and assistance to the line departments on these team members who require update training as well as a timely review of training modules to ensure they are kept up to date
- Other duties as assigned

**What you will bring:**
- A minimum of Grade 12 education
- Five years’ of related experience in Safety, or in an industrial setting preferred
- Experience in the potash industry and hands on supervisory experience would be considered a strong asset
- Emergency Response experience would be considered an asset
- Knowledge of the OH&S Act and Regulations and a general understanding of Safety Systems
- Strong leadership qualities and interpersonal skills.
- Demonstrated ability to maintain open communications with subordinates, peers, supervisors and service providers
- Availability in case of emergency
- Good oral and written skills and demonstrated ability to prepare and deliver materials and make presentations in a group or classroom situation
Computer skills would be an asset
A relevant degree would be an asset

Are you a good match? Apply today!

Nutrien is an equal opportunity employer that is committed to creating an inclusive workplace. We evaluate qualified applicants without regard to race, color, religion, age, sex, sexual orientation, gender identity, genetic information, national origin, disability, veteran status, and other legally protected characteristics.

This job posting will no longer accept applications past 11:59 pm on November 14, 2022 (CST). While we appreciate all applications we receive, only candidates under consideration will be contacted.

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**EOE race/color/sex/sexual orientation/gender identity/disability/veteran**