Job Title: Mill Maint General Foreman

Pay Band: J

At Nutrien, our Purpose is to grow our world from the ground up and we do so with safety and integrity as our core values. Nothing is more important than sending our people home safe, every day.

Nutrien is a leading provider of agricultural products, services, and solutions. With approximately 23,000 employees world-wide, we are the largest producer of potash (by capacity) and one of the world’s largest producers of nitrogen and phosphate. We also operate a leading agriculture retail network that services over 500,000 growers.

We harvest the best. Diverse views and experience make us strong. We look for people who have a safety-first mindset, who are collaborative team players, who deliver on their commitments, who are innovators in search of a better way, and who believe in inclusion.

Working at Nutrien will provide you an opportunity to help us Feed the Future, and grow your career.

This position reports to the Mill Maintenance Superintendent at Nutrien Cory Potash.

What you will do:

- Responsible for managing the activities of the Mill Maintenance Department in a safe manner, to achieve production goals, within approved budgets, company guidelines and legal requirements
- Provide safety leadership by setting the example and ensure compliance with all safety and workplace rules
- Ensure timely completion of incident reports and remedial actions from the department
- Provide guidance and coaching to maintenance supervisors and crew members to build capacity in their roles, while upholding all company policies and legal requirements
- Problem-solve effectively to make complex decisions and to accomplish goals and objectives
- Utilize and assist in the development of key performance indicators to identify opportunities for improvement
- Assist in the prioritization and assignment of work orders and coordinate major jobs through contact with operations personnel, to optimize availability of equipment
- Support the implementation and continuous improvement of the work order management process
- Participate in regular shutdown coordination and extended down planning activities to effectively utilize maintenance opportunities
- Demonstrate active listening skills to resolve concerns, conflicts and encourage team building
- Participate as part of the team by maintaining frequent communication with other departments to ensure site needs are met
- Utilize a thorough understanding of the collective bargaining agreement to collaborate with the local union members and executive to resolve labor relations issues
- Be available during off-hours, in case of emergency

What you will bring:

- An interprovincial journeyperson license, technical diploma, or degree in a related discipline is strongly preferred.
- 5 or more years’ experience in the planning and maintenance of operating equipment in an industrial environment is required.
- Supervisory experience is required.
- An excellent commitment to safety with knowledge of OH&S, mine safety and environmental regulations and the ability to ensure compliance with such regulations
- Excellent guidance and communication skills to develop capacity in your team by creating a supportive, collaborative, and engaging work environment
- Knowledge of maintenance practices and systems, including maintenance software systems
- Excellent interpersonal, written and verbal communication skills
- Good written and oral communication skills
- Desire to continue expanding knowledge on maintenance best practices
- Change leader for new ideas
- Computer proficiency

Are you a good match? Apply today!

Nutrien is an equal opportunity employer that is committed to creating an inclusive workplace. We evaluate qualified applicants without regard to race, color, religion, age, sex, sexual orientation, gender identity, genetic information, national origin, disability, veteran status, and other legally protected characteristics.

This job posting will no longer accept applications past 11:59 pm on November 8, 2022 (CST). While we appreciate all applications we receive, only candidates under consideration will be contacted.

To stay connected to us and for the latest job postings and news, follow us on: LinkedIn, Facebook and Twitter
**EOE race/color/sex/sexual orientation/gender identity/disability/veteran