Job Title: Advisor, Procurement, Allan

At Nutrien, our Purpose is to grow our world from the ground up and we do so with safety and integrity as our core values. Nothing is more important than sending our people home safe, every day.

Nutrien is a leading provider of agricultural products, services, and solutions. With approximately 23,000 employees world-wide, we are the largest producer of potash (by capacity) and one of the world’s largest producers of nitrogen and phosphate. We also operate a leading agriculture retail network that services over 500,000 growers.

We harvest the best. Diverse views and experience make us strong. We look for people who have a safety-first mindset, who are collaborative team players, who deliver on their commitments, who are innovators in search of a better way, and who believe in inclusion.

Working at Nutrien will provide you an opportunity to help us Feed the Future, and grow your career.

This position reports into the Manager, Procurement, Allan.

This position's typical work week consists of a 4 day week, 10 hours per day and is located at the Allan Potash Mine. This position is not available for remote work.

What you will do:

The candidate will primarily support the daily requirements of procurement Source to Contract and Procure to Pay processes – from sourcing through purchase order and invoice processing, managing local and certain regional category procurement initiatives, maintaining key local supplier relationships, and supporting site-level strategic efforts as the Procurement business partner to the Maintenance, Operations, Capital and Engineering teams.

The Advisor, Supply Chain will lead development and execution of aligned sourcing strategies and work plans supporting operational projects while collaborating with Nutrien’s internal customers as a Procurement business partner. Further, the Advisor will support site-level category strategy execution on expenditures and support and manage external supplier relationships.

This includes:

- Directly support and work with site procurement and Category Management team members executing various operational requirements for the Potash Business Unit, such as optimization through systemization and automation of inventory, and utilization of enabled systems (Ariba)
- Facilitate and support end users’ needs for sourcing goods and services, including providing appropriate and timely input to planning of operational needs; leading RFX processes including developing high-quality scopes of work, evaluating bids, negotiation preparation and execution, completing and implementing contracts which deliver best value to our internal customers
- Collaborate with internal and external stakeholders to ensure the best value for Nutrien is realized, balancing safety, quality, schedule, and costs
- Maintain relationships with key suppliers and service providers and be a champion of Nutrien’s Equity, Diversity and Inclusion efforts
- Provide leadership, coaching and mentoring to procurement team members to support a healthy, values-based approach. Engaging in a positive, collaborative and customer focused manner to support the Nutrien team on the key deliverables for both internal and external stakeholders
- Ensure compliance to company policies, procedures and best practices
- Provide leadership and critical thinking support on project and cross functional teams as required
- Partner with subject matter experts to source suppliers for goods and services to achieve the best overall value.
- Become familiar with and stay attuned to the established and continually improving procurement processes, and provide assessment and input to ensure policies and procedures
- Solve procurement process problems across areas of category responsibility requiring critical thinking beyond specified process guidelines
- Manage supplier relationships and metrics, from initial engagement strategy development through contract close-out
- Support the Potash Business Unit strategies, ensuring safe, reliable production

What you will bring:

- 3-5 years’ relevant experience and understanding in supply chain management - strategic sourcing, procurement and contract management
- The incumbent should demonstrate a thorough understanding of the potash mining industry
- Experience in ARIBA, Oracle, SAP or equivalent considered an asset
- Familiarity with ISNetworld or other supplier qualification tools/methodologies
- Bachelor’s degree preferred in a business-related field
- Appropriate professional accreditation (e.g., SCMP or similar) would be beneficial
- Motivated, high-energy and self-starter business mindset with excellent facilitation, problem-solving and analytical skills
- Ability to build and maintain relationships within our supply chain, internal and external stakeholders
- Excellent communication and interpersonal skills with comfort working cross-functionally to gather information and resolve conflicts
- Proficiency in legal and commercial contract negotiations involving multiple stakeholders
- Inventory sourcing experience
• Ability to prioritize work in a very dynamic environment
• Strategic sourcing, project management and work scope development and execution experience
• Skills in Microsoft Word, Excel, and other MS Office applications
• High degree of ethics, discretion, honesty, fairness, and sound business practices to secure and maintain Nutrien’s reputation in the market
• Practical experience with enterprise asset management (maintenance, procurement, inventory management), spend management (e.g., Ariba, Analysis & Reports) and enterprise resource planning systems and tools (SAP/Oracle) considered an asset

Are you a good match? Apply today!

Nutrien is an equal opportunity employer that is committed to creating an inclusive workplace. We evaluate qualified applicants without regard to race, color, religion, age, sex, sexual orientation, gender identity, genetic information, national origin, disability, veteran status, and other legally protected characteristics.

This job posting will no longer accept applications past 11:59 pm on November 16, 2022 (CST). While we appreciate all applications we receive, only candidates under consideration will be contacted.

To stay connected to us and for the latest job postings and news, follow us on: LinkedIn, Facebook and Twitter

**EOE race/color/sex/sexual orientation/gender identity/disability/veteran**