Join Our Engineering Services Team

BESTECH is an innovative multi-disciplinary engineering services firm that partners with clients to deliver results that exceed expectations. To us, partnership means we engage in relationships with our clients, our community, and our team.

Founded in 1995, BESTECH works with many of the largest mining clients in the world achieving success across many engineering disciplines. In 2019, our team expanded to offer our clients mining engineering services, from mine design and planning to mine closure. BESTECH has a track record and passion for working with clients who need simple and innovative solutions to make mines more efficient and profitable. That is why global mining and industrial clients have chosen to work with us for more than 25 years.

In the community, BESTECH is humble and proud to be recognized with awards for innovation, economic development, and community contributions. As an Employer of Distinction in Ontario, we are passionate about our people and offer exciting, rewarding careers.

Your Role as Automation Specialist

You are responsible to execute, coordinate and expedite a succession of different automation projects. Working independently in planning and carrying out project steps that require the application of mature automation knowledge, you assist in the development of new project specifications, as well as the production and testing of new products related to PLC / DCS / HMI programming.

Other major responsibilities include system commissioning, troubleshooting issues, identifying trends, process monitoring, documentation updates, data querying, operator training and participating in deviation investigations, which also involves designing, implementing, testing, and closing out change controls for automation related corrective actions and continuous improvement initiatives. You are capable of clearly communicating (oral and in writing) with operations personnel and support groups and provide off-site weekend/evening automation phone or on-site support.

What YOU Bring to the Team

- Maintain a safe operating environment.
- Ensure projects meet the requirements of industry standards and regulations and work within established company, client and industry policies and procedures.
- Prepare project estimates and scope of work documents.
- Prepare functional descriptions.
- Interpret logic diagrams.
- Interpret electrical and instrumentation drawings.
- Develop and review PLC / DCS / HMI programs.
- Commission on-site as well as off-site as required.
- Prepare and deliver operator training sessions and courseware.
- Build strong relationships with internal and external stakeholders to ensure smooth operations and client satisfaction.
- Strive to find safer ways for customers to work with BESTECH products.
- Flexibility and ability to work in a virtual environment when necessary.
Your Education and Background

- College diploma in engineering technology or bachelor’s degree in engineering.
- Minimum (5) years of experience in automation with strong knowledge of automation technology and automation products.
- Registration to a professional organization such as PEO or OACETT is considered an asset.
- Demonstrated experience in designing, configuring, building, and testing operator interfaces (HMI/GUIs).
- Demonstrated programming experience (PLCs and DCS).
- Strong organizational, problem solving, analytical and computer skills.
- Knowledge of mining-related processes is considered an asset.
- Self-motivated and driven to achieve client satisfaction targets.
- Ability to work both independently and in a team environment to meet tight deadlines.
- Valid driver’s licence with access to a personal vehicle and the ability to travel to and from sites as required.
- Interested in a supportive, engaging consulting engineering culture.
- Flexibility and ability to work in a virtual environment when necessary.

BESTECH offers a competitive salary and benefits package. We are proud of and continuously thrive to improve our employee culture, and value an equitable and balanced life/work approach.

To apply for this role, please visit bestech.com/careers.

We invite applications from all qualified individuals and are committed to employment equity and diversity in the workplace. BESTECH offers accommodation for applicants with disabilities throughout its recruitment processes. If you require accommodation during the recruitment process or require an accessible version of our career posting, please contact Human Resources at (705) 675-7720. All responses are appreciated and will be handled with strict confidence. Please be advised that only those applicants who are selected for interviews will be contacted and candidates must be legally entitled to work in Canada.

Why Join the BESTECH Team?

We provide our employees with opportunities to grow and succeed professionally and personally. As a growing organization, we still get excited about partnering with new professionals joining our team, along with the unique knowledge, skill set, and experiences each bring to our team! Whether you’re a student, a recent graduate, or an experienced professional, we would love to chat about YOUR future with BESTECH.

Considering Greater Sudbury?

Greater Sudbury is known as an amazing place to live, work, and play! As the capital of Northern Ontario, Greater Sudbury sits at the crossroads of the great outdoors and city culture – the perfect mix of tranquility and amenities!

Spanning more than 4,000 square kilometres, there are more than 200 kilometres of hiking trails ready to explore! Residents fish, canoe, kayak, swim, skate, play hockey, and enjoy nature year-round.

We also have a range of religious, recreational, and professional associations and communities that help newcomers get to know the city, its culture, and its people.
Greater Sudbury would not be as vibrant and diverse without its two neighbouring First Nation communities and our Francophone population. New residents and visitors often describe Sudbury as offering a “true Canadian experience” because of its cultural mix, heritage, and diversity.