



Join Our Mining Engineering Services Team

The BESTECH Mining Engineering Services (MES) group comprises a specialized team of industry experts with experience in a wide range of technical and unique areas of engineering design. The MES team works to assist clients by filling knowledge and experience gaps to successfully develop long-term plans through a holistic approach to innovative solutions for both underground and open-pit mining operations.

BESTECH's mission is to help our clients plan the mines of the future today, using our Whole Mine™ approach and remain a "Partner of Choice for our industry partners."

While this includes designing safe, efficient, and profitable mines, our clients choose to work with us because of our co-commitment to the communities we work in. It is critical to us that our solutions address the growing demand for responsible and effective operations that are designed to minimize risk to people, communities, and the environment.

BESTECH is proud to have been recognized with awards for innovation, economic development, and community contributions. As an Employer of Distinction in Ontario, we are passionate about our people and offer exciting, rewarding careers.

Your Role as a Mining EIT (Engineer-In-Training)

As a Mining EIT, you will work closely with our highly energized mining team with responsibility for performing entry level engineering work and assistance on small to large-scale projects. You will execute, coordinate, and expedite a succession of different engineering activities. This includes participating in the evaluation, recommendation, and specification for engineered systems or products for a project and verifying compliance with applicable codes and engineering standards and practices. This position reports to the Manager of Mine Engineering Services.

What YOU Bring to the Team

- Promote and support BESTECH'S core values and culture.
- Bachelor's degree in mining engineering.
- Registered or be willing to register as an EIT with PEO.
- Strong computer knowledge or interest in industry applications including Microsoft Office, Microsoft Project, and AutoCAD.
- Embrace new technology and innovation for progressive solutions.
- Experience with or desire to learn Deswik CAD (Deswik.CAD) and interactive schedule designs (Deswik.Sched and Deswik.IS) for a variety of underground mining methods.
- Meet with clients to analyze their needs and requirements, making recommendation.
- Collect client requirements for the creation of engineering solutions.
- Participate in projects using engineering principles and techniques, considering the implications of issues such as cost, safety, and time constraints.
- Prepare and interpret drawings, layouts, and other visual aids.



- Prepare specifications and documents in accordance with requirements.
- Provide innovative solutions to technical problems.
- Provide computer aided solutions to solve problems using MS products (e.g., Excel, Word, Project).
- Identify and communicate technical problems, processes, and solutions.
- Travel to and from sites as required.
- Participate in the design elements of a project.
- Participate in bidding projects & proposal writing.
- Participate in the preparation of capital cost estimates.
- Participate in Business Development efforts
- Assist with on-site construction reviews.
- Self-motivated, positive, and able to work independently and in a team environment.
- Valid driver's license with access to a personal vehicle.
- Willingness to travel and visit client sites on occasion.

Your Education and Licence

- A bachelor's degree in mining engineering, or related engineering or geosciences discipline from an accredited university.
- Registered or eligible to register as an EIT (engineer-in-training) with Professional Engineers of Ontario (PEO).

Why Join the BESTECH Team?

We provide our employees with opportunities to grow and succeed professionally and personally. As a growing organization, we still get excited about partnering with new professionals joining our team, along with the unique knowledge, skill set, and experiences each brings to our team!

Considering Greater Sudbury?

Greater Sudbury is known as an amazing place to live, work, and play! As the capital of Northern Ontario, Greater Sudbury sits at the crossroads of the **great outdoors** and **city culture** – the perfect mix of tranquility and amenities!

Spanning more than 4,000 square kilometres, there are more than 200 kilometres of hiking trails ready to explore as well as 330 lakes within the city limits! Residents fish, canoe, kayak, swim, skate, play hockey, and enjoy nature year-round, minutes from their homes.

We also have a range of religious, recreational, and professional associations and communities that help newcomers get to know the city, its culture, and its people.

Greater Sudbury would not be as vibrant and diverse without its two neighbouring First Nation communities and our Francophone population. New residents and visitors often describe Sudbury as offering a “true Canadian experience” because of its cultural mix, heritage, and diversity.



To apply for this role, please visit at [bestech.com/careers](https://www.bestech.com/careers).

BESTECH offers a competitive salary and benefits package. We are proud of and continuously strive to improve our employee culture, and value an equitable and balanced life/work approach.

We invite applications from all qualified individuals and are committed to employment equity and diversity in the workplace. BESTECH offers accommodation for applicants with disabilities throughout its recruitment processes. If you require accommodation during the recruitment process or require an accessible version of our career posting, please contact Human Resources at (705) 675-7720. All responses are appreciated and will be handled with strict confidence. Please be advised that only those applicants who are selected for interviews will be contacted and candidates must be legally entitled to work in Canada.