

Join Our Engineering Team

BESTECH is an innovative multi-disciplinary engineering services firm that partners with clients to deliver results that exceed expectations. To us, partnership means we engage in relationships with our clients, our community, and our team.

Founded in 1995, BESTECH works with many of the largest mining clients in the world achieving success across many engineering disciplines. In 2019, our team expanded to offer our clients mining engineering services, from mine design and planning to mine closure. BESTECH has a track record and passion for working with clients who need simple and innovative solutions to make mines more efficient and profitable. That is why global mining and industrial clients have chosen to work with us for more than 25 years.

In the community, BESTECH is humble and proud to be recognized with awards for innovation, economic development, and community contributions. As an Employer of Distinction in Ontario, we are passionate about our people and offer exciting, rewarding careers.

Your Opportunity

As an Electrical EIT, you will work closely with project managers while performing entry level engineering work and assistance on small to large-scale projects. You will execute, coordinate, and expedite a succession of different engineering activities as part of capital expenditure projects. This includes participating in the evaluation, recommendation, and specification for engineered systems or products for a project and verifying compliance with applicable codes and engineering standards and practices.

Your Key Qualifications

- Maintain a safe operating environment.
- Ensure projects meet the requirements of industry standards and regulations and work within established company, client and industry policies and procedures.
- Comprehensive knowledge of engineering standards and applicable codes.
- Strong computer knowledge in industry applications including Microsoft Office, Microsoft Project, and AutoCAD.
- Embrace new technology and innovation for progressive solutions.
- Participate in projects using engineering principles and techniques, considering the implications of issues such as cost, safety, and time constraints.
- Industrial experience, with experience in surface and underground mining, and knowledge of mining related processes a definite asset.
- Experience in preliminary and detailed substation design an asset.
- Experience with low and medium voltage distribution and control systems.
- Effective communicator with strong customer relations and collaborative design skills.
- Strong organizational, business and planning skills with close attention to detail.
- Must be able to work well in a team environment and independently with attention to detail.
- Organizational, business, and planning skills.
- Self-motivated, positive, and able to work independently and in a team environment.
- Willingness to travel and visit client sites on occasion.

Your Education and Licence



BESTECH
Canada Limited

- Bachelor's degree in electrical engineering or related engineering discipline from an accredited university (electrical, mechatronics, or power engineering).
- Registered or eligible to register as an EIT (engineer-in-training) with Professional Engineers of Ontario (PEO).
- Valid driver's licence with access to a personal vehicle.

Why Join the BESTECH Team?

We provide our employees with opportunities to grow and succeed professionally and personally. As a growing organization, we still get excited about partnering with new professionals joining our team, along with the unique knowledge, skill set, and experiences each bring to our team! Whether you're a student, a recent graduate, or an experienced professional, we would love to chat about YOUR future with BESTECH.

Considering Greater Sudbury?

Greater Sudbury is known as an amazing place to live, work, and play! As the capital of Northern Ontario, Greater Sudbury sits at the crossroads of the **great outdoors** and **city culture** – the perfect mix of tranquility and amenities!

Spanning more than 4,000 square kilometres, there are more than 200 kilometres of hiking trails ready to explore! Residents fish, canoe, kayak, swim, skate, play hockey, and enjoy nature year-round.

We also have a range of religious, recreational, and professional associations and communities that help newcomers get to know the city, its culture, and its people.

Greater Sudbury would not be as vibrant and diverse without its two neighbouring First Nation communities and our Francophone population. New residents and visitors often describe Sudbury as offering a “true Canadian experience” because of its cultural mix, heritage, and diversity.

To apply for this role, please visit at bestech.com/careers

BESTECH offers a competitive salary and benefits package. We are proud of and continuously strive to improve our employee culture, and value an equitable and balanced life/work approach.

We invite applications from all qualified individuals and are committed to employment equity and diversity in the workplace. BESTECH offers accommodation for applicants with disabilities throughout its recruitment processes. If you require accommodation during the recruitment process or require an accessible version of our career posting, please contact Human Resources at (705) 675-7720. All responses are appreciated and will be handled with strict confidence. Please be advised that only those applicants who are selected for interviews will be contacted and candidates must be legally entitled to work in Canada.