

Join Our Engineering Team

BESTECH is an innovative multi-disciplinary engineering services firm that partners with clients to deliver results that exceed expectations. To us, partnership means we engage in relationships with our clients, our community, and our team.

Founded in 1995, BESTECH works with many of the largest mining clients in the world achieving success across many engineering disciplines. In 2019, our team expanded to offer our clients mining engineering services, from mine design and planning to mine closure. BESTECH has a track record and passion for working with clients who need simple and innovative solutions to make mines more efficient and profitable. That is why global mining and industrial clients have chosen to work with us for more than 25 years.

In the community, BESTECH is humble and proud to be recognized with awards for innovation, economic development, and community contributions. As an Employer of Distinction in Ontario, we are passionate about our people and offer exciting, rewarding careers.

Your Opportunity

In your role as Electrical Designer, you are responsible for a variety of basic engineering work activities which includes drafting and designing electrical and instrumentation systems, developing wiring and schematic drawings, scope of work documents, bill of material documents, capital cost estimates and document control activities.

Your Key Qualifications

- College diploma in engineering technology or bachelor's degree in engineering.
- 2-8 years of relevant experience in an engineering or project management role with a technical firm (Candidates with 10+ years of experience will also be considered).
- Strong knowledge of AutoCAD, MicroStation, Microsoft Office applications and Microsoft Project.
- Knowledge of engineering design standards, guidelines, and applicable electrical codes for Ontario and Canada.
- Industrial experience, with experience in surface and underground mining an asset.
- Experience in preliminary and detailed substation design an asset.
- Experience with low and medium voltage distribution and/or control systems.
- Able to ensure that all designs will maintain a safe operating environment.
- Excellent analytical, oral, and written communication skills.
- Strong organizational and planning skills.
- Strong numerical ability and reasoning skills.
- Self-motivated and be able to work independently and in a team environment.
- Effectively liaise with engineers, designers, engineers in training, and specialists to ensure client needs are met.
- Able to work independently and in a team environment to meet tight deadlines.
- Valid driver's licence with access to a personal vehicle.
- Willingness to travel and to go on site on occasion.

Why Join the BESTECH Team?



We provide our employees with opportunities to grow and succeed professionally and personally. As a growing organization, we still get excited about partnering with new professionals joining our team, along with the unique knowledge, skill set, and experiences each bring to our team! Whether you're a student, a recent graduate, or an experienced professional, we would love to chat about YOUR future with BESTECH.

Considering Greater Sudbury?

Greater Sudbury is known as an amazing place to live, work, and play! As the capital of Northern Ontario, Greater Sudbury sits at the crossroads of the **great outdoors** and **city culture** – the perfect mix of tranquility and amenities!

Spanning more than 4,000 square kilometres, there are more than 200 kilometres of hiking trails ready to explore! Residents fish, canoe, kayak, swim, skate, play hockey, and enjoy nature year-round.

We also have a range of religious, recreational, and professional associations and communities that help newcomers get to know the city, its culture, and its people.

Greater Sudbury would not be as vibrant and diverse without its two neighbouring First Nation communities and our Francophone population. New residents and visitors often describe Sudbury as offering a “true Canadian experience” because of its cultural mix, heritage, and diversity.

To apply for this role, please visit at bestech.com/careers

BESTECH offers a competitive salary and benefits package. We are proud of and continuously strive to improve our employee culture, and value an equitable and balanced life/work approach.

We invite applications from all qualified individuals and are committed to employment equity and diversity in the workplace. BESTECH offers accommodation for applicants with disabilities throughout its recruitment processes. If you require accommodation during the recruitment process or require an accessible version of our career posting, please contact Human Resources at (705) 675-7720. All responses are appreciated and will be handled with strict confidence. Please be advised that only those applicants who are selected for interviews will be contacted and candidates must be legally entitled to work in Canada.