

CIM Council Meeting - Saturday, April 27, 2019

Meeting Highlights

1. Canadian Mining Minerals Plan Presentation

A representative from NRCan made a brief presentation summarizing the Canadian Mining Minerals Plan (CMMP) activities and areas of action since the plan's roll-out in August 2017.

2. Strategic Session

A 30 minute strategic session took place where council members shared topic ideas for webinars and niche events that CIM can host and provide leading edge content.

3. Rock Engineering Society (RES) Presentation

RES Chair shared the society's activities and highlights.

4. Maintenance, Engineering and Reliability Society (MES)

MES Chair shared the society's activities and highlights.

5. President's Report

Janice Zinck, CIM President 2018-2019 gave a brief "Year in Review" presentation where she summarized CIM's activities, the many accomplishment, successful events and upcoming events and financial overview during her presidency.

6. Council Member Recognition

In recognition to all Council members for their time and dedication to CIM, Janice handed out gold colored CIM pins to distinguish them as volunteers.

7. CEO's Report

Strategic Plan:

Below are some CIM initiatives that will be focused on in 2019 within our strategic goals:

- Content Capture and online professional development offering online through "CIM Academy," with a planned launch in early Fall 2019, will be a key component of CIM's online professional development platform. We have already begun videotaping the Distinguished Lecturers and will be capturing +80 technical sessions from this year's CIM Convention to produce high-quality voice-over PowerPoint modules as well as several videos.
- CIM webinar series
- More niche topic events
- Content paywall for CIM Magazine
- Expansion of engagement tour to Branches
- Nurturing engagement platforms such as CIM Link
- Review of all Society charters and MOUs
- Support the efforts towards public education, in particular, the M4S / Science North Earth's Riches initiative
- Policy development and complete review of By-Law and Governance Policy

ISO TC 82 Mirror Committee Funding:

Following the March Council a funding request in the amount of \$22,500 was made by the CSA Group for a six-month extension towards the support of the ISO TC 82 Mirror Committee. Subsequently, \$18,000 was contributed by several CIM Societies and CIM National will cover the remaining \$4,500. A special Task Force will be established to seek industry funding.

8. Financials

Benoit reviewed the financial results as of March 31, 2019 and explained the variances in the financial statements accordingly.

9. CIM 2019 Update

With Registrations tracking 19% above a five year average, exhibit space sold out and hotel room blocks filled, we are anticipating a successful convention.

Technical Program

- 61 sessions / 225 presentations in streams + 42 presentations on Innovation Stage
- 7 streams / 10 rooms

Plenary

- (2) hour interactive session with (4) dynamic panelist within the mining industry
- Real time audience polling and graphic journalist

Keynote Tuesday

- Parliamentary Secretary to the Minister of Natural Resources will open the Keynote General Session and the two topics presented are:
 - Crushing the Consumption of Conundrum
 - Change Management for Diversity and Inclusion

Professional Development – CIM Academy

Content will be captured from the +80 technical sessions for this year's convention to produce high-quality voice-over PowerPoint modules as well as several videos that will be offered through the online professional development initiative "CIM Academy," with a planned launch in early Fall 2019.

10. Governance Committee Update

An update on the Governance Committee's activities was provided and several motions to approve documentation were conducted.

- **Chief Financial Officer Job Description**
Motion was passed for the approval of Chief Financial Officer job description as presented to Council on April 27, 2019.
- **Council member travel and expense claim policy**
Motion was passed for the approval of the new Council Member Travel and Expense Claim Policy as presented to Council on April 27, 2019.
- **CIM Emergency Plan**
Motion was passed for the approval of the new CIM Emergency Plan as presented to Council on April 27, 2019.

- **Canadian Mining Hall of Fame (CMHF) CIM Representation Terms of Reference**
Motion was passed for the approval of the Canadian Mining Hall of Fame (CMHF) CIM Representation Terms of Reference as presented to Council on April 27, 2019.

As per new terms, the CMHF representation of each candidate would be for a four-year term, with representative rotation every two to three years (not in the same year) so as to ensure continuity.

Eastern District Vice President Representation

Present second year District VP resigned mid-term and we now have two new first year District VPs and will share a seat on the Executive Committee but only have one vote.

Council Effectiveness Survey

The Council Effectiveness Survey was reviewed and discussed accordingly. Overall, most items ranked above “5” – which was considered favourable – and demonstrated improvement.

2021-2020 Incoming President-Elect

It was confirmed that Pierre Julien, Executive Vice President at DRA Global has accepted to be the 2021-2020 Incoming President-Elect.

By-Laws

The by-law changes and modifications from 2017 to 2019 will be presented to members during a Special Meeting the end of the CIM Annual General Meeting and then ratified by electronic vote by all members in a survey format in the weeks following, as was conducted in 2017.

11. Roles of Executive Committee versus Council

The roles of ExComm versus Council were discussed and it was agreed that ExComm should play a more strategic role and Council to discuss and validate the decisions made by ExComm.

12. Tailings Task Force

At the Global Mineral Professional Alliance (GMPA) meeting in February, it was proposed that the members work collaboratively to address challenges around mine waste, particularly tailings, announcing a Global Action on Tailings (GAT). Collectively the GPMA has tens of thousands of experts in all aspects of mining/milling relating to tailings generation, reprocessing, and management. CIM has assumed a leadership role in the Initiative and will be establishing a Canadian Tailings Task Force. The work of the GAT will be highlighted on a new GMPA website that is being developed and hosted by CIM.

13. Surplus Funds Best Practices (Societies & Branches)

It was discussed that, as a not-for-profit organization, simply investing surplus funds for the sole purpose of generating more surplus is not in line with our mandate as a technical institute.

It was proposed that these funds should be used to better serve our members. The OneCIM Steering Committee will lead the action plan for the development of best practices for the societies and branches with respect to surplus funds.

14. Committee Work Plans

All committees will be asked to prepare an annual work plan for 2020 and provide any funding requests by September 2019 in order for the requests to be built in the 2020 budget. Committees will also be asked to submit quarterly updates to Council.

15. CIM Website

The new CIM website was publicly launched on April 23, 2019.

16. CIM Link Online Community

CIM LINK, the new online community platform that is now offered exclusively to our members, is an easy-to-use digital engagement platform, accessible by web and mobile app (coming soon), through which members can grow their network, share best practices, take part in industry discussions and find new opportunities.

17. OneCIM Update

An update on the OneCIM Committee activities and highlights were presented such as;

- harmonization (one membership fee)
- knowledge sharing
- branch engagement
- M4S – Science North proposal
- Mentorship program

18. One Membership Fee

Discussions took place in regards to CIM's present membership structure and many recommendations were made and concerns expressed towards the implementation of a single fee structure. A task force will be created with the collaboration of the OneCIM Committee to lead this initiative with a targeted rollout in January 2021.

19. CIM Environmental Policy

ESRS Chair requested that CIM National undertake a study on the feasibility to get a CIM Environmental Policy established. This initiative will be reviewed and a target date established before the September Council meeting.

20. Incoming President Report

Incoming President 2019-2020, Roy Slack indicated that during his presidency there will be focus on the strategic goals of CIM including advancing public awareness of the industry, increased engagement with mining schools and fostering interaction between other mining associations in Canada, as well as internationally.

He believes strongly in the OneCIM concept and that through collaboration between constituent groups, we can leverage the tremendous amount of talent and passion within the organization to further CIM's strategic goals.