

**Annual General Meeting**  
Sunday, April 28, 2019 at 11:00am Eastern Time  
**Room 516C at the Palais des congrès de Montréal**

**MINUTES**

A Notice of the Annual General Meeting was duly published in the CIM Reporter emailed to all CIM Members. Ms. Janice Zinck, CIM 2018-2019 President, took the Chair and called the meeting to order and confirmed the quorum.

**1. Welcome**

Welcome by CIM President Janice Zinck.

**2. Safety Briefing and Safety Share**

Roy Slack, CIM Incoming President 2019-2020, indicated the emergency exits on the 5th floor and provided the safety share, inspired by a Rick Mercer rant, about distracting driving; texting, intoxicated, etc. The solution is simple; keep your eyes on the road and your hands on the steering wheel!

**3. Diversity Share**

Samantha Espley, CIM President Elect, provided the diversity share inspired by an article published by Valerie Martinelli, *The Truth About Unconscious Bias in the Workplace*, making us aware that unconscious bias and beliefs are out of our control and are automatically triggered by our brain to make quick judgements. Unconscious bias causes us to make decisions in favour of one group versus another. Studies have shown that it affects hiring decisions, salaries, and ultimately, career advantages.

**4. Approval of last AGM minutes in Vancouver, on May 5, 2018**

A motion was passed to approve the minutes that were posted on the CIM website.

Moved by Pierre Julien

Seconded by Carlos da Costa

Motion carried

**5. Report on the Institute's Activities for 2018-2019**

Janice Zinck gave a brief "Year in Review" presentation where she summarized CIM's activities, the many accomplishment, successful events and upcoming events, and financial overview during her presidency.

**6. Audited Financial Statements for the year ended December 31, 2018**

Mark Patterson summarized the financial information as presented in the 2018 CIM Annual Report and the Audited Financial Statements that were assembled by Deloitte this year.

Motion was passed to acknowledge that the audited CIM financial statements were presented at the annual general meeting.

Moved by: Ross Pritchard

Motion seconded: Garth Kirkham

Motion carried.

**7. Appointment of Auditor and authorization to fix remuneration thereof**

It was unanimously carried, that the firm Deloitte is hereby appointed as Auditor of CIM to hold office until close of the next annual general meeting of the members or until a successor is appointed, at such remuneration as may be fixed by the directors, and the directors are hereby authorized to fix such remuneration.

Moved by: Garth Kirkham

Motion seconded: Michael Allan

Motion carried.

**8. Installment of Roy Slack as 2019-2020 President of CIM**

Janice Zinck thanked the past year's leadership, which included past presidents and staff, for their engagement and support during her presidency and provided a brief biography of Roy's background and wished him success for the coming year.

**9. Recognition of Past President 2018-2019 Janice Zinck**

Ken Thomas, CIM Past President 2017-2018, congratulated Janice Zinck for her dedication and commitment as CIM President and presented her with a CIM Past President's pin and gift. CIM members were also informed that Janice will continue to play an active role in the President's Council and serve as the Chairperson on the Governance Committee.

**10. Words from Roy Slack 2019-2020 CIM President**

Roy indicated that during his presidency there will be focus on the strategic goals of CIM including advancing public awareness of the industry, increased engagement with mining schools and fostering interaction between other mining associations in Canada, as well as internationally.

He believes strongly in the OneCIM concept and that through collaboration between constituent groups, we can leverage the tremendous amount of talent and passion within the organization to further CIM's strategic goals.

**11. Installment of 2020-2021 President-Elect and 2021-2022 Incoming President-Elect**

Janice Zinck announced the appointment of Samantha Espley, Mining Technical Director at Vale Base Metals operations, as President-Elect and the appointment of Pierre Julien, Executive Vice President with DRA Global and President of DRA Americas as Incoming President-Elect.

**12. CIM Moving Forward**

Angela Hamlyn, Chief Executive Officer, indicated that it has been an extraordinary year for CIM and foundational work towards each of CIM's strategic goals was seen in the past 12 months. Ensuring operational excellence and shoring up our governance practices has increased CIM's operational stability serving as a strong foundation for the exciting developments underway in areas in which CIM excels, that will help propel CIM to a new level of relevance, bringing greater value to members and the industry we serve. She provided a brief presentation on CIM's path moving forward towards an increased focus on content, collaboration, community engagement and connection.

**13. AGM Question Period**

All questions and concerns were answered accordingly.

**14. CIM Special Meeting – Vote for Bylaw Changes 2017-2019**

At a CIM Special Meeting, Ken Thomas, Chair of the Governance Committee presented the proposed changes to the CIM By-law that have been made since the last modifications in 2017. All changes were voted on and passed unanimously by CIM members that were present.

There will be an electronic voting tool sent out to CIM members to accept, reject and provide comments to the proposed changes to the by-laws at the end of May 2019.

**15. Adjournment of the meeting**

Motion was made to adjourn the Annual General Meeting.

Moved by Ken Thomas

Seconded by Mark Patterson

Motion carried.